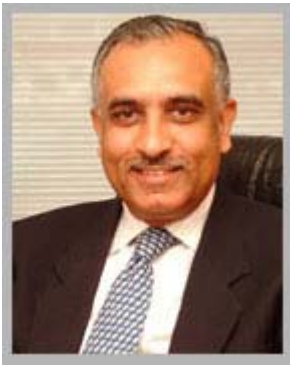


Mr. Shobinder Duggal



Mr. Shobinder Duggal joined the Board of Directors as a Whole-time Director of the Company, designated as “Director – Finance and Control” in May, 2004.

Mr. Shobinder Duggal is a Chartered Accountant. He joined the Company in 1986 and has had a distinguished career with the Company. He was earlier holding position of Vice President – Corporate Control, of the Company. Mr. Duggal has a wealth of experience in the area of Finance, which includes an assignment of around two years with Nestlé Group, Switzerland.