

Safety, Health & Environmental Sustainability Policy



At Nestlé SAR, we regard people as our most valuable asset and place the highest priority in providing them a safe & healthy working environment. At the same time it is the responsibility of every employee to demonstrate safe behaviour at work place. We recognize our responsibility towards conservation of resources, zero waste and preservation of the environment for future generations.

As the world's largest food & beverage company we are determined to provide leadership within the sphere of influence in the area of Safety, Health & Environmental Sustainability.

WE DRIVE OUR VALUE BASED SAFETY CULTURE & REDUCE OUR ENVIRONMENTAL IMPACT BY OUR COMMITMENT TO:

1

COMPLIANCE TO LEGAL & INTERNAL REQUIREMENT

- Ensure compliance with all applicable legal requirements, standards including Nestlé Safety and Health Management System that complies with the OHSAS 18001 standard & Nestlé Environment Management System that complies with the ISO 14001.

2

TRAINING & ENGAGEMENT

- Appropriate dissemination of information on occupational safety and health by imparting trainings and educating staff at all levels, including contractors to ensure they are empowered to prevent, challenge or intervene in any unsafe situation/behaviour and to respond promptly to Emergency & Contingency Plan.
- Fostering strong environmental awareness among our employees and business partners through appropriate communication.

3

EFFICIENT USE OF NATURAL RESOURCES & PREVENTION OF POLLUTION

- Adopt environmentally sustainable production techniques and processing methods that make efficient use of raw materials and minimize water and energy consumption.
- Reduce and explore opportunities to Reuse and Recycle our waste using principles of continuous excellence.
- Improve the overall environmental performance by engaging and encouraging our suppliers, contractors and other stakeholders to follow environmentally sustainable business practices.

4

TARGET ZERO INCIDENT & ZERO WASTE

- In order to prevent incidents and occupational health issues we set annual objectives and targets, monitor our safety management system and safety performance, conduct risk assessment to drive continual improvement.
- Evaluate environmental performance and drive continual improvement by setting new improvement objectives.

safety health
environmental
sustainability

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Suresh Narayanan
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