

Nestlé India Corporate Social Responsibility Policy

I. Corporate Social Responsibility (CSR) Policy

Nestlé India Limited (the 'Company') is a leading Nutrition, Health and Wellness Company. As a responsible Company, it has since its inception, participated in business activities which help in improving the quality of life for the communities where it operates. This also includes creating better livelihood opportunities.

In consultation with stakeholders, the Company has decided to focus its activities on the following areas, where it is in a position to create maximum value. These focus areas are:

- **Nutrition:** A large part of our population is impacted by the double burden of malnutrition. Improving nutrition awareness of communities particularly school children will be a focus area.
- **Water and Sanitation:** India is among the world's most water stressed regions. Additionally, safe drinking water is a concern in many parts of the country. The Company would focus on helping farmers reduce water usage in agriculture, raising awareness on water conservation and providing access to water and sanitation.
- **Rural Development:** Supporting the sustainable development of farmers will be the third focus area.

The Company will continue to engage with stakeholders including farmers, experts, NGOs and the Government and would take up such other CSR activities in line with Government's intent and which are important for society.

The above areas are mapped with the activities as prescribed in Schedule VII to the Companies Act, 2013 in the Annexure. While the focus of CSR efforts will be in the local areas and areas around it where the Company operates, the Company may also undertake projects where societal needs are high or in special situations (such as in the case of natural disasters etc.).

CSR expenditure will include all expenditure incurred by the Company on CSR Programmes undertaken in accordance with the approved CSR Plan. Surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of the Company.

II. Implementation of CSR Activities

Current CSR activities with their execution modalities and implementation schedules are appended as Annexure. The Company may also undertake other CSR activities as may be appropriate from time to time.

The Company would implement the CSR programmes through Company personnel and partnerships with expert agencies, NGOs and Government. In cases where the implementation is through external implementing agencies, the Company would monitor the implementation.

III. Governance

The Company follows a structured governance procedure to monitor CSR activities.

The CSR Policy is governed by the Board of Directors. In terms of the Companies Act, 2013 the Board of Directors have constituted the Corporate Governance and Social Responsibility Committee ('CSR Committee') to formulate and recommend to the Board of Directors the CSR Policy indicating activities to be undertaken as specified in Schedule VII and the amount of expenditure for the CSR activities. The CSR Committee monitors the CSR Policy of the Company from time to time. The CSR Department monitors the status of each project and reports its findings to the CSR Committee periodically. In addition Independent Director(s) may visit one or more projects, from time to time and report their findings to the CSR Committee.

The CSR Policy issued pursuant to the Act has been recommended by the CSR Committee of the Board of Directors and approved by the Board of Directors and shall be placed on the Company's website www.nestle.in.

IV. Amendments

Amendments from time to time to the CSR Policy, if any, shall be considered by the Board of Directors based on the recommendations of the CSR Committee.

Annexure

Nestlé India Corporate Social Responsibility Activities

| Programmes/Activities/Initiatives | Schedule VII, Section 135 Companies Act, 2013 | Modalities of Execution | Implementation Schedule | Key outcomes |
|---|--|--|--|---|
| Nutrition Awareness | | | | |
| The Company aims to create awareness regarding nutrition, good cooking practices, good hygiene and the importance of physical activity among children in schools particularly village schools through various programmes. The school based programme/s will involve students receiving focused nutrition training and will be based on a multi-partnership approach in collaboration with leading regional universities, NGOs and other stakeholders. This will enable joint development and regional customisation of the content. | (i) | In collaboration with external agency: Academic Universities | The programme is conducted basis the school year starting Apr – June and ending Dec- Jan. | <ul style="list-style-type: none"> • Change in knowledge, attitudes and practices of students • Number of students covered |
| The Company aims to create awareness about nutrition and healthy habits, importance of food, water and personal hygiene, utilising health services and the importance of physical activity. These programmes will be designed for school going children and conducted in partnership with NGOs/experts/government based on the learning through sports and conducted in the schools. Each child will receive specified hours of training throughout the year. | (i) | In collaboration with external agency: Universities; NGO | The programme is conducted in accordance with the school year starting Apr – June and ending Dec- Jan. | <ul style="list-style-type: none"> • Change in knowledge, attitudes and practices of students • Number of students covered |
| The Company aims to reach out to children with access to the internet and engage them in learning about nutrition and healthy habits through various Programmes. The programme/s will be interspersed with activities and quizzes which test the knowledge of students as they go through it. | (i) | Directly; In collaboration with NGO | Throughout the year | <ul style="list-style-type: none"> • Knowledge increment • Number of students covered |
| The Company aims to improve the nutrition, health and wellness of infants through early initiation of breastfeeding and promotion of exclusive breastfeeding until 6 months of age among marginalised communities in slum areas through its various Programmes. The programme will be developed in partnership with NGOs and designed to reach out primarily to pregnant women in the third trimester and lactating women. | (i) | In collaboration with external agency: NGO | Throughout the year | <ul style="list-style-type: none"> • Change in breastfeeding behaviours • Metrics including: number persons covered, number of infants breastfed within first hour, number of infants exclusively breastfed for 6 months etc. |

| Programmes/Activities/Initiatives | Schedule VII, Section 135 Companies Act, 2013 | Modalities of Execution | Implementation Schedule | Key outcomes |
|---|--|---|--------------------------------|---|
| Water and Sanitation | | | | |
| Sanitation Projects: Construct sanitation facilities for girl students in rural schools to encourage attendance. Through this initiative, the Company endeavours to facilitate and remove what is considered to be the major cause of dropout rate among girl students in village schools. | (i) | Directly; In collaboration with NGO | Throughout the year | <ul style="list-style-type: none"> • Number of students benefitted • Number of facilities constructed |
| Clean Drinking Water Projects: The Company aims to construct drinking water facilities in schools which lack access to drinking water by helping drill water wells and constructing storage tanks. The sourced water will be stored in hygienic tanks enclosed in a specially designed facility to preserve the quality of the water. | (i) | Directly; In collaboration with NGO | Throughout the year | <ul style="list-style-type: none"> • Number of students benefitted • Number of facilities constructed |
| Water awareness for students: The Company aims to create awareness among students regarding water conservation and protection of water resources to ensure the responsible utilisation of water for a sustainable future. | (iv) | Directly; In collaboration with NGO. | Throughout the year | <ul style="list-style-type: none"> • Number of students covered |
| Water awareness for farmers: The Company aims to create awareness about the benefits of direct seeding of paddy and other methods to save water in agriculture in collaboration with the Universities / Experts / NGOs / Government. | (iv) | Directly | Throughout the year | <ul style="list-style-type: none"> • No of farmers reached |
| Environment | | | | |
| Fuel from Plastic: The Company aims to undertake a waste separation, waste management and community awareness programme/s in collaboration with the local authorities and NGOs. | (iv) | In collaboration with external agency: Govt and NGO | Throughout the year | <ul style="list-style-type: none"> • Number of households reached through awareness programme • Training to local authorities and implementation of waste separation. |
| Employee Volunteering Programme | | | | |
| Employees engage with children from marginalised communities and in creating awareness about nutrition, healthy habits and good hygiene through sports and other activities. | (i) | In collaboration with external agency: NGO | Regular | <ul style="list-style-type: none"> • Number of employees volunteering/ hours spent |
| Relief funds/ efforts | | | | |
| Contribution to Relief funds or efforts set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women. | (viii) | Directly | As and when required | <ul style="list-style-type: none"> • Funding in cash or kind |

CSR initiatives are undertaken based on consultation with the communities and baseline studies in the community. These are continuously monitored with periodic reporting. The Company will continue to implement other societal and community related initiatives.

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Nestlé India Limited

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