

## Details of Familiarisation Programme for Independent Directors

In accordance with Familiarisation Programmes for Independent Directors of the Company, the Independent Directors have complete access to the information within the Company. As a part of Agenda of Board/ Committee Meetings presentations are regularly made to the Independent Directors on various matter *inter-alia* covering the Company's strategy, business model, operations, markets, organization structure, product offerings, finance, risk management framework, quarterly and annual financial results, human resources, technology, quality, role, rights, responsibilities of the Independent Directors and such other areas as may arise from time to time, where Directors get an opportunity to interact with the Company's management (Familiarisation Programmes).

Details of Familiarisation Programmes imparted to Independent Directors

Sl. No.	Name	No. of programmes attended		No. of Hours spent	
		FY'2022	Cumulative till date (31.12.2022)	FY'2022	Cumulative till date (31.12.2022)
1	Dr. Swati Ajay Piramal	4	38	12	92
2	Mr Rajya Vardhan Kanoria	5	45	13	105
3	Mr P R Ramesh	5	14	13	40
4	Ms Anjali Bansal <sup>1</sup>	4	4	18	18
5	Ms Alpana Parida <sup>2</sup>	4	4	17	17
6	Ms Rama Bijapurkar <sup>3</sup>	1	31	2	73
7	Ms Roopa Kudva <sup>4</sup>	3	21	9	46

Note: Executive Directors also participated at the above-mentioned familiarisation programme conducted through Board/Committee meetings during 2022.

<sup>1</sup> Ms Anjali Bansal has been appointed as Independent Non-executive Director w.e.f. 01.05.2022.

<sup>2</sup> Ms Alpana Parida has been appointed as Independent Non-executive Director w.e.f. 01.06.2022.

<sup>3</sup> Ms Rama Bijapurkar ceased to be an Independent Non-executive Director w.e.f. 30.04.2022.

<sup>4</sup> Ms Roopa Kudva ceased to be an Independent Non-executive Director w.e.f. 31.05.2022.