

Details of Familiarisation Programme for Independent Directors

In accordance with Familiarisation Programmes for Independent Directors of the Company, the Independent Directors have complete access to the information within the Company. As a part of Agenda of Board/ Committee Meetings presentations are regularly made to the Independent Directors on various matter *inter-alia* covering the Company's strategy, business model, operations, markets, organization structure, product offerings, finance, risk management framework, quarterly and annual financial results, human resources, technology, quality, role, rights, responsibilities of the Independent Directors and such other areas as may arise from time to time, where Directors get an opportunity to interact with the Company's management (Familiarisation Programmes).

Details of Familiarisation Programmes imparted to Independent Directors:

Sl. No.	Name	No. of programmes attended		No. of Hours spent	
		Fifteen months financial year ended 31 st March 2024	Cumulative till date (31.03.2024)	Fifteen months financial year ended 31 st March 2024	Cumulative till date (31.03.2024)
1	Dr. Swati Ajay Piramal ¹	6	44	40	132
2	Mr Rajya Vardhan Kanoria	8	53	49	154
3	Mr P R Ramesh	8	22	49	89
4	Ms Anjali Bansal	8	12	49	67
5	Ms Alpana Parida	8	12	49	66

Note: Executive Directors of the Company also participated at the above-mentioned familiarisation programme conducted through Board/ Committee meetings during the fifteen months financial year ended 31st March 2024.

¹ Dr. Swati Ajay Piramal ceased to be an Independent Non-executive Director w.e.f. 31.03.2024.