

Details of Familiarisation Programme for Independent Directors

In accordance with Familiarization Programmes for Independent Directors of the Company, the Independent Directors have complete access to the information within the Company. As a part of Agenda of Board / Committee Meetings presentations are regularly made to the Independent Directors on various matter inter-alia covering the Company's strategy, business model, operations, markets, organization structure, product offerings, finance, risk management framework, quarterly and annual financial results, human resources, technology, quality, role, rights, responsibilities of the Independent Directors and such other areas as may arise from time to time, where Directors get an opportunity to interact with the Company's management (Familiarization Programmes).

Details of Familiarisation Programmes imparted to Independent Directors

Sl. No.	Name	No. of programmes attended		No. of Hours spent	
		FY 2020	Cumulative till date (31.12.2020)	FY 2020	Cumulative till date (31.12.2020)
1	Ms. Rama Bijapurkar	6	24	13	59
2	Mr. Rajya Vardhan Kanoria	6	34	13	79
3	Ms. Roopa Kudva	6	13	10	26
5	Dr. Rakesh Mohan*	3	25	4	57
6	Dr. Swati Ajay Piramal	4	28	7	67
7	Mr. P R Ramesh**	3	3	14	14

* Retired as an Independent Director w.e.f. 30th June 2020.

** Appointed as an Independent Director w.e.f. 1st July 2020.