

**FORM NO. MGT 9**  
**EXTRACT OF ANNUAL RETURN**  
as on the financial year ended on 31<sup>st</sup> December, 2018  
[Pursuant to Section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies  
(Management & Administration) Rules, 2014]

**I. REGISTRATION & OTHER DETAILS:**

1	CIN:	L15202DL1959PLC003786
2	Registration Date	28 <sup>th</sup> March, 1959
3	Name of the Company	Nestlé India Limited
4	Category/Sub-category of the Company	Public Company Limited by Shares
5	Address of the Registered office & contact details	100 / 101, World Trade Centre, Barakhamba Lane, New Delhi – 110001, India Ph.: 011-23418891 Fax.: 011-23415130 investor@in.nestle.com
6	Whether listed company	Yes
7	Name, Address & Contact details of the Registrar & Transfer Agent, if any.	M/s Alankit Assignments Limited, 1E/13, Jhandewalan Extension, New Delhi 110055 011-42541234, 011-23541234 rta@alankit.com

**II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY**

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

Sl. No.	Name and Description of main products / services	NIC Code of the Product/service	% to total turnover of the
1	Milk Products and Nutrition	201, 209, 219	46.25
2	Prepared dishes and cooking aids	219	27.69
3	Powder and Liquid Beverages	209, 213, 214, 219	13.57
4	Confectionery	209	12.49

**III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES**

Sl. No.	Name and Address of the Company	CIN/GLN	Holding/ Subsidiary / Associate	% of shares held	Applicable Section
1	Nestlé S.A., Avenue Nestlé 55, CH-1800 Vevey, Switzerland	Not Applicable	Holding	34.28	2(87)
2	MAGGI Enterprises Limited, Zugerstrasse 8, CH-6330 Cham, Switzerland	Not Applicable	Holding	28.48	2(87)

#### IV. SHAREHOLDING PATTERN (Equity Share Capital Break up as percentage of Total Equity)

##### i) Category-wise Shareholding

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>A. Promoters</b>									
(1) Indian									
a) Individual/ HUF	-	-	-	-	-	-	-	-	-
b) Central Govt	-	-	-	-	-	-	-	-	-
c) State Govt(s)	-	-	-	-	-	-	-	-	-
d) Bodies Corporate	-	-	-	-	-	-	-	-	-
e) Banks / FI	-	-	-	-	-	-	-	-	-
f) Any other	-	-	-	-	-	-	-	-	-
<b>Sub-total (A) (1) :-</b>	-	-	-	-	-	-	-	-	-
(2) Foreign									
a) NRIs- Individuals	-	-	-	-	-	-	-	-	-
b) Other – individuals	-	-	-	-	-	-	-	-	-
c) Bodies Corporate	60,515,079	-	60,515,079	62.76	60,515,079	-	60,515,079	62.76	0
d) Banks/ FI	-	-	-	-	-	-	-	-	-
e) Any other....	-	-	-	-	-	-	-	-	-
<b>Sub-total (A) (2) :-</b>	<b>60,515,079</b>	-	<b>60,515,079</b>	<b>62.76</b>	<b>60,515,079</b>	-	<b>60,515,079</b>	<b>62.76</b>	<b>0</b>
<b>Total shareholding of promoter (A) = (A)(1)+(A)(2)</b>	<b>60,515,079</b>	-	<b>60,515,079</b>	<b>62.76</b>	<b>60,515,079</b>	-	<b>60,515,079</b>	<b>62.76</b>	<b>0</b>
<b>B. Public Shareholding</b>									
<b>1. Institutions</b>									
a) Mutual Funds	1,867,865	10,840	1,878,705	1.95	2,957,240	10,840	2,968,080	3.08	1.13
b) Banks / FI	86,225	5,227	91,452	0.09	44,729	5,227	49,956	0.05	(0.04)
c) Central Govt.	88,063	-	88,063	0.09	88,063	-	88,063	0.09	-
d) State Govt(s)	-	-	-	-	-	-	-	-	-
e) Venture Capital Funds	-	-	-	-	-	-	-	-	-
f) Insurance Companies	5,843,455	100	5,843,555	6.06	4,046,756	100	4,046,856	4.2	(1.86)
g) FIs	122,583	-	122,583	0.13	126,153	-	126,153	0.13	-
h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-
i) Others	-	-	-	-	-	-	-	-	-
a) Foreign Portfolio Investor	11,273,963	-	11,273,963	11.69	11,792,894	-	11,792,894	12.23	0.54
b) Alternative Investment Funds	28,323	-	28,323	0.03	135,627	-	135,627	0.14	0.11
<b>Sub-total (B)(1):-</b>	<b>19,310,477</b>	<b>16,167</b>	<b>19,326,644</b>	<b>20.05</b>	<b>19,191,462</b>	<b>16,167</b>	<b>19,207,629</b>	<b>19.92</b>	<b>(0.13)</b>

<b>2. Non-Institutions</b>									
a) Bodies Corp.									
i) Indian	2,862,084	7,339	2,869,423	2.98	2,995,358	7,271	3,002,629	3.11	0.13
ii) Overseas	-	-	-	-	-	-	-	-	-
b) Individuals									
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	7,500,374	1,021,286	8,521,660	8.84	7,638,419	722,124	8,360,543	8.67	(0.17)
ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh	4,125,067	273,404	4,398,471	4.56	4,265,838	181,469	4,447,307	4.61	0.05
c) Others									
Non - Resident Indians	638,582	3,661	642,243	0.67	722,047	3,661	725,708	0.75	0.08
Foreign Nationals	-	-	-	-	57	-	57	-	-
Overseas Corporate Body (OCB)	500	-	500	-	500	-	500	-	0.00
Trust	51,683	-	51,683	0.05	65,495	-	65,495	0.07	0.02
IEPF Authority	90,013	-	90,013	0.09	90,769	-	90,769	0.09	0.00
<b>Sub-total (B)(2):-</b>	<b>15,268,303</b>	<b>1,305,690</b>	<b>16,573,993</b>	<b>17.10</b>	<b>15,778,483</b>	<b>914,525</b>	<b>16,693,008</b>	<b>17.31</b>	<b>0.21</b>
<b>Total Public Shareholding (B)=(B)(1)+ (B)(2)</b>	<b>34,578,780</b>	<b>1,321,857</b>	<b>35,900,637</b>	<b>37.24</b>	<b>34,969,945</b>	<b>930,692</b>	<b>35,900,637</b>	<b>37.24</b>	<b>0.00</b>
<b>C. Shares held by Custodian for GDRs &amp; ADRs</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Grand Total (A+B+C)</b>	<b>95,093,859</b>	<b>1,321,857</b>	<b>96,415,716</b>	<b>100.00</b>	<b>95,485,024</b>	<b>930,692</b>	<b>96,415,716</b>	<b>100.00</b>	<b>0.00</b>

**(ii) Shareholding of Promoters-**

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1	Nestlé S.A.	33,051,399	34.28	-	33,051,399	34.28	-	-
2	MAGGI Enterprises Limited	27,463,680	28.48	-	27,463,680	28.48	-	-

**(iii) Change in Promoters' Shareholding (please specify, if there is no change)**

There are no changes in the Promoter's shareholding during the financial year 2018.

**(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):**

S.No.	Name of the shareholder	Shareholding at the beginning of the year		Date of change of shareholding	Increase/ Decrease in shareholding No. of shares	Reason	Cumulative shareholding during the year	
		No. of shares	% of the total shares				% of total shares of the company	
1	LIFE INSURANCE CORPORATION OF INDIA & OTHERS®	4,968,835	5.15	1-Jan-18	0		4,968,835	5.15
				23-Feb-18	(40,619)	Transfer	4,928,216	5.11
				2-Mar-18	(67,790)	Transfer	4,860,426	5.04
				9-Mar-18	(72,033)	Transfer	4,788,393	4.97
				16-Mar-18	(108,826)	Transfer	4,679,567	4.85
				23- Mar -18	(117,365)	Transfer	4,562,202	4.73
				30-Mar-18	(105,578)	Transfer	4,456,624	4.62
				6-April-18	(18,025)	Transfer	4,438,599	4.60
				31-Aug-18	(49,846)	Transfer	4,388,753	4.55
				7-Sep-18	(53,639)	Transfer	4,335,114	4.50
				14-Sep-18	(43,029)	Transfer	4,292,085	4.45
				21-Sep-18	(14,422)	Transfer	4,277,663	4.44
				19-Oct-18	(4,192)	Transfer	4,273,471	4.43
				26-Oct-18	(172,128)	Transfer	4,101,343	4.25
				2-Nov-18	(87,180)	Transfer	4,014,163	4.16
				9-Nov-18	(68,447)	Transfer	3,945,716	4.09
				16-Nov-18	(145,821)	Transfer	3,799,895	3.94
				23-Nov-18	(35,093)	Transfer	3,764,802	3.90
				30-Nov-18	(250,776)	Transfer	3,514,026	3.64
				7-Dec-18	(98,011)	Transfer	3,416,015	3.54
		13- Dec-18	(124,225)	Transfer	3,291,790	3.41		
		14- Dec-18	(9,116)	Transfer	3,282,674	3.40		
		21- Dec-18	(93,254)	Transfer	3,189,420	3.31		
		28- Dec-18	(52,526)	Transfer	3,136,894	3.25		
		31- Dec-18	(26,377)	Transfer	3,110,517	3.23		
2	ARISAIG PARTNERS (ASIA) PTE LTD. A/C ARISAIG INDIA FUND LIMITED	1,303,866	1.35	1-Jan-18	0		1,303,866	1.35
				26-Jan-18	(3,518)	Transfer	1,300,348	1.35
				2-Feb-18	(2,879)	Transfer	1,297,469	1.35
				16-Feb-18	(25,000)	Transfer	1,272,469	1.32
				23-Feb-18	(27,719)	Transfer	1,244,750	1.29
				2-Mar-18	(42,884)	Transfer	1,201,866	1.25
				12-Oct-18	(3,838)	Transfer	1,198,028	1.24
				19-Oct-18	(72,307)	Transfer	1,125,721	1.17
				2-Nov-18	(42,355)	Transfer	1,083,366	1.12
		31-Dec-18	0		1,083,366	1.12		
3	SBI BLUE CHIP FUND®	909,289	0.94	1-Jan-18	0		909,289	0.94
				5-Jan-18	(26,988)	Transfer	882,301	0.92
				12-Jan-18	(2,664)	Transfer	879,637	0.91
				19-Jan-18	(40,309)	Transfer	839,328	0.87
				26-Jan-18	(200)	Transfer	839,128	0.87
				2-Mar-18	6,600	Transfer	845,728	0.88
				9-Mar-18	(30,000)	Transfer	815,728	0.85
		6-Apr-18	250	Transfer	815,978	0.85		

				20-Apr-18	5,000	Transfer	820,978	0.85
				27-Apr-18	10,000	Transfer	830,978	0.86
				17-May-18	32	Transfer	831,010	0.86
				25-May-18	(15,000)	Transfer	816,010	0.85
				8-Jun-18	(15,000)	Transfer	801,010	0.83
				15-Jun-18	1	Transfer	801,011	0.83
				22-Jun-18	(1)	Transfer	801,010	0.83
				29-Jun-18	(14,364)	Transfer	786,646	0.82
				20-Jul-18	4,600	Transfer	791,246	0.82
				27-Jul-18	2,800	Transfer	794,046	0.82
				21-Aug-18	1,800	Transfer	795,846	0.83
				31-Aug-18	(32)	Transfer	795,814	0.83
				14-Sep-18	1,000	Transfer	796,814	0.83
				19-Oct-18	(4,164)	Transfer	792,650	0.82
				26-Oct-18	(1,386)	Transfer	791,264	0.82
				2-Nov-18	1,400	Transfer	792,664	0.82
				9-Nov-18	21,805	Transfer	814,469	0.84
				16-Nov-18	46,155	Transfer	860,624	0.89
				21-Dec-18	(50,000)	Transfer	810,624	0.84
				31-Dec-18	0		810,624	0.84
4	MIRA PRADEEP SINGH®	805,010	0.83	1-Jan-18	0		805,010	0.83
				31-Dec-18	0		805,010	0.83
5	ABERDEEN GLOBAL INDIAN EQUITY LIMITED	666,062	0.69	1-Jan-18	0		666,062	0.69
				23-Mar-18	(92,000)	Transfer	574,062	0.60
				30-Mar-18	(12,000)	Transfer	562,062	0.58
				13-Apr-18	(18,000)	Transfer	544,062	0.56
				3-May-18	(12,195)	Transfer	531,867	0.55
				4-May-18	(5,068)	Transfer	526,799	0.55
				11-May-18	(29,466)	Transfer	497,333	0.51
				17-May-18	(10,271)	Transfer	487,062	0.51
				25-May-18	(26,000)	Transfer	461,062	0.48
				31-Dec-17	0		461,062	0.48
6	VANGUARD EMERGING MARKETS STOCK INDEX FUND, A SERIES OF VANGUARD INTERNATIONAL EQUITY INDEX FUND	419,625	0.44	1-Jan-17	0		419,625	0.44
				26-Jan-18	1,786	Transfer	421,411	0.44
				2-Feb-18	1,596	Transfer	423,007	0.44
				23-Mar-18	(8,469)	Transfer	414,538	0.43
				30-Mar-18	(2,000)	Transfer	412,538	0.43
				4-May-18	(800)	Transfer	411,738	0.43
				11-May-18	(760)	Transfer	410,978	0.43
				1-Jun-18	(600)	Transfer	410,378	0.43
				15-Jun-18	(2,532)	Transfer	407,846	0.42
				22-Jun-18	(22,837)	Transfer	385,009	0.40
				29-Jun-18	(5,980)	Transfer	379,029	0.39
				6-Jul-18	(972)	Transfer	378,057	0.39
				13-Jul-18	(1,548)	Transfer	376,509	0.39
				16-Nov-18	555	Transfer	377,064	0.39
				23-Nov-18	1,443	Transfer	378,507	0.39
				7-Dec-18	703	Transfer	379,210	0.39
				21-Dec-18	1,998	Transfer	381,208	0.40
				28-Dec-18	(7,459)	Transfer	373,749	0.39
				31-Dec-18	0		373,749	0.39
7	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND*	307,307	0.32	1-Jan-18	0		307,307	0.32
				16-Feb-18	4,669	Transfer	311,976	0.32
				4-May-18	4,990	Transfer	316,966	0.33

				1-Jun-18	3,569	Transfer	320,535	0.33
				8-Jun-18	3,422	Transfer	323,957	0.34
				20-Jul-18	3,665	Transfer	327,622	0.34
				21-Aug-18	6,492	Transfer	334,114	0.35
				14-Sep-18	3,152	Transfer	337,266	0.35
				21-Sep-18	1,167	Transfer	338,433	0.35
				12-Oct-18	7,508	Transfer	345,941	0.36
				16-Nov-18	3,574	Transfer	349,515	0.36
				7-Dec-18	3,292	Transfer	352,807	0.37
				31-Dec-18	0		352,807	0.37
8	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED*	108,757	0.11	1-Jan-17	0		108,757	0.11
				5-Jan-18	408	Transfer	109,165	0.11
				12-Jan-18	(417)	Transfer	108,748	0.11
				19-Jan-18	(21,363)	Transfer	87,385	0.09
				26-Jan-18	127	Transfer	87,512	0.09
				2-Feb-18	306	Transfer	87,818	0.09
				9-Feb-18	387	Transfer	88,205	0.09
				16-Feb-18	96	Transfer	88,301	0.09
				23-Feb-18	183	Transfer	88,484	0.09
				9-Mar-18	515	Transfer	88,999	0.09
				16-Mar-18	52	Transfer	89,051	0.09
				23-Mar-18	247	Transfer	89,298	0.09
				30-Mar-18	389	Transfer	89,687	0.09
				6-Apr-18	208	Transfer	89,895	0.09
				13-Apr-18	225	Transfer	90,120	0.09
				27-Apr-18	(85)	Transfer	90,035	0.09
				3-May-18	65	Transfer	90,100	0.09
				11-May-18	34,871	Transfer	124,971	0.13
				17-May-18	153	Transfer	125,124	0.13
				25-May-18	531	Transfer	125,655	0.13
				1-Jun-18	1,070	Transfer	126,725	0.13
				15-Jun-18	1,028	Transfer	127,753	0.13
				22-Jun-18	480	Transfer	128,233	0.13
				29-Jun-18	1,031	Transfer	129,264	0.13
				6-Jul-18	2,112	Transfer	131,376	0.14
				13-Jul-18	625	Transfer	132,001	0.14
				20-Jul-18	813	Transfer	132,814	0.14
				27-Jul-18	165	Transfer	132,979	0.14
				3-Aug-18	762	Transfer	133,741	0.14
				21-Aug-18	107	Transfer	133,848	0.14
				31-Aug-18	772	Transfer	134,620	0.14
				28-Sep-18	61	Transfer	134,681	0.14
				2-Nov-18	15,395	Transfer	150,076	0.16
				9-Nov-18	226	Transfer	150,302	0.16
				16-Nov-18	61,289	Transfer	211,591	0.22
				23-Nov-18	112,947	Transfer	324,538	0.34
				30-Nov-18	1,288	Transfer	325,826	0.34
				7-Dec-18	42,418	Transfer	368,244	0.38
				21-Dec-18	(1,185)	Transfer	367,059	0.38
				28-Dec-18	400	Transfer	367,459	0.38
				31-Dec-18	468	Transfer	367,927	0.38
9	BRIGHT STAR INVESTMENTS PVT LTD@	344,836	0.36	1-Jan-18	225	@	345,061	0.36
				31-Dec-18	0		345,061	0.36

10	BAJAJ ALLIANZ LIFE INSURANCE COMPANY LTD. & OTHERS®	442,273	0.46	1-Jan-18	0		442,273	0.46
				2-Feb-18	(2,000)	Transfer	440,273	0.46
				16-Feb-18	(50,000)	Transfer	390,273	0.40
				6-Apr-18	(5,000)	Transfer	385,273	0.40
				17-May-18	(10,000)	Transfer	375,273	0.39
				25-May-18	5,000	Transfer	380,273	0.39
				1-Jun-18	(5,000)	Transfer	375,273	0.39
				8-Jun-18	5,000	Transfer	380,273	0.39
				29-Jun-18	2,500	Transfer	382,773	0.40
				6-Jul-18	4,000	Transfer	386,773	0.40
				31-Aug-18	(5,000)	Transfer	381,773	0.40
				7-Sep-18	(21,545)	Transfer	360,228	0.37
				21-Sep-18	1,531	Transfer	361,759	0.38
				28-Sep-18	(8,000)	Transfer	353,759	0.37
				5-Oct-18	(8,500)	Transfer	345,259	0.36
				12-Oct-18	(5,000)	Transfer	340,259	0.35
				26-Oct-18	(14,950)	Transfer	325,309	0.34
				2-Nov-18	(3,400)	Transfer	321,909	0.33
				9-Nov-18	(9,000)	Transfer	312,909	0.32
				30-Nov-18	(4,000)	Transfer	308,909	0.32
		7-Dec-18	9,000	Transfer	317,909	0.33		
		13-Dec-18	5,000	Transfer	322,909	0.33		
		31-Dec-18	0		322,909	0.33		
11	FIRST STATE ASIAN EQUITY PLUS FUND#	377,625	0.39	1-Jan-18	0		377,625	0.39
				6-Apr-18	(54,454)	Transfer	323,171	0.34
				13-Apr-18	(13,596)	Transfer	309,575	0.32
				20-Apr-18	(26,062)	Transfer	283,513	0.29
				25-May-18	(4,394)	Transfer	279,119	0.29
				1-Jun-18	(20,530)	Transfer	258,589	0.27
				8-Jun-18	(15,367)	Transfer	243,222	0.25
				29-Jun-18	(4,536)	Transfer	238,686	0.25
				6-Jul-18	(19,252)	Transfer	219,434	0.23
				13-Aug-18	(18,409)	Transfer	201,025	0.21
				17-Aug-18	(30,660)	Transfer	170,365	0.18
		31-Dec-18	0		170,365	0.18		
12	FIRST STATE INVESTMENTS (HONGKONG) LIMITED A/C FIRST STATE INDIAN SUBCONTINENT FUND#	334,165	0.35	1-Jan-18	0		334,165	0.35
				9-Feb-18	32,781	Transfer	366,946	0.38
				23-Mar-18	(6,862)	Transfer	360,084	0.37
				30-Mar-18	(5,065)	Transfer	355,019	0.37
				6-Apr-18	(11,471)	Transfer	343,548	0.36
				20-Apr-18	(4,423)	Transfer	339,125	0.35
				27-Apr-18	(43,240)	Transfer	295,885	0.31
				17-May-18	(10,599)	Transfer	285,286	0.30
				25-May-18	(13,262)	Transfer	272,024	0.28
				8-Jun-18	(19,153)	Transfer	252,871	0.26
				15-Jun-18	(4,088)	Transfer	248,783	0.26
				22-Jun-18	(8,176)	Transfer	240,607	0.25
				29-Jun-18	(2,604)	Transfer	238,003	0.25
				6-Jul-18	(11,055)	Transfer	226,948	0.24
				20-Jul-18	(16,430)	Transfer	210,518	0.22
		10-Aug-18	(21,062)	Transfer	189,456	0.20		
		13-Aug-18	(8,215)	Transfer	181,241	0.19		
		17-Aug-18	(2,168)	Transfer	179,073	0.19		

			21-Aug-18	(3,432)	Transfer	175,641	0.18
			7-Sep-18	(20,772)	Transfer	154,869	0.16
			21-Sep-18	(8,075)	Transfer	146,794	0.15
			5-Oct-18	3,553	Transfer	150,347	0.16
			12-Oct-18	1,547	Transfer	151,894	0.16
			31-Dec-18	0		151,894	0.16

Note: The above information is based on the weekly beneficiary position received from depositories.

\* Not in the list of Top 10 shareholders as on 01/01/2018. The same has been reflected above since the shareholder was one of the Top 10 shareholders as on 31/12/2018.

#Ceased to be in the list of Top 10 shareholders as on 31/12/2018. The same has been reflected above since the shareholder was one of the Top 10 shareholders as on 01/01/2018.

@Shareholding is consolidated based on permanent account number (PAN) of the shareholder.

#### (v) Shareholding of Directors and Key Managerial Personnel:

Sl. No.	For each of the Directors and Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1	<b>Mr. Shobinder Duggal</b>				
	At the beginning of the year	805	0.00	805	0.00
	Transactions (Purchase/Sale) during the year:	-	-	-	-
	At the end of the year	805	0.00	805	0.00
2	<b>Mr. B. Murli</b>				
	At the beginning of the year	1	0.00	1	0.00
	Transactions (Purchase/Sale) during the year:	-	-	-	-
	At the end of the year	1	0.00	1	0.00

Note: Mr. Suresh Narayanan, Mr. Martin Roemkens, Ms. Rama Bijapurkar, Mr. Raja Vardhan Kanoria, Mr. AK Mahindra, Dr. Rakesh Mohan and Dr. (Mrs.) Swati Ajay Piramal did not hold any shares during the year 2018.

#### (V) INDEBTEDNESS

Indebtedness of the Company including interest outstanding/ accrued but not due for payment

(Rs. in million)

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
<b>Indebtedness at the beginning of the financial year</b>				
i) Principal Amount	-	351.40	-	351.40
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
<b>Total (i+ii+iii)</b>		351.40	-	351.40
<b>Change in Indebtedness during the financial year</b>				
• Addition	-	-	-	-
• Reduction	-	-	-	-
<b>Net Change</b>	-	-	-	-
<b>Indebtedness at the end of the financial year</b>				
i) Principal Amount	-	351.40	-	351.40
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
<b>Total (i+ii+iii)</b>	-	351.40	-	351.40



## VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

(Rs. in million)

Sl. No.	Particulars of Remuneration	Name of MD / WTD / Manager			Total Amount
		Suresh Narayanan (Chairman and Managing Director)	Shobinder Duggal (Director – Finance & Control and CFO)	Martin Roemkens (Director – Technical)	
1	Gross salary				
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	63.29	16.58	31.02	110.89
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	20.94	15.71	6.96	43.61
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-	-		-
2	Stock Option	-	-		-
3	Sweat Equity	-	-		-
4	Commission - as of profit - others, (Commission)	- 23.99	- 9.70	- 7.89	- 41.58
5	Others, (Company's contribution to PF)	2.64	0.39	1.05	4.08
	Total (A)	110.86	42.38	46.92	200.16
	Ceiling as per the Act	Being 10% of the Net Profits of the Company calculated as per Section 198 of the Companies Act, 2013			2,428.6

### B. Remuneration to other directors:

(Rs. in million)

Sl. No.	Particulars of Remuneration	Name of Directors					Total Amount
		Rama Bijapurkar	RV Kanoria	AK Mahindra	Rakesh Mohan	Swati A Piramal	
1	<b>Independent Directors</b>						
	Fee for attending board / committee meetings	0.85	1.38	1.08	0.85	0.43	4.59
	Commission	1.00	1.00	1.00	1.00	1.00	5.00
	Others, please specify		-	-	-	-	-
	Total (1)	1.85	2.38	2.08	1.85	1.43	9.59
2	<b>Other Non-Executive Directors</b>						
	Fee for attending board / committee meetings	-	-	-	-	-	-
	Commission	-	-	-	-	-	-
	Others, please specify	-	-	-	-	-	-
	Total (2)	-	-	-	-	-	-
	Total (B)=(1+2)	-	-	-	-	-	9.59
	Total Managerial Remuneration^						210.5
	Overall Ceiling as per the Act	Being 11% of the net Profits of the Company calculated as per Section 198 of the Companies Act, 2013					2,671.5

^ Total remuneration to Chairman and Managing Director, Whole Time Directors and other Directors (being the total of A and B)

**C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD / MANAGER / WTD**

(Rs. in million)

Sl. No.	Particulars of Remuneration	Key Managerial Personnel	
		B. Murli (SVP – Legal & Company Secretary)	Total
1	Gross salary		
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	14.48	14.48
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	8.45	8.45
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-
2	Stock Option	-	-
3	Sweat Equity	-	-
4	Commission		
	- as of profit	-	-
	- others, Performance Bonus/Commission	6.49	6.49
5	Others, (Company's contribution to PF)	1.26	1.26
	Total	30.68	30.68

Note: Mr. Suresh Narayanan and Mr. Shobinder Duggal have been appointed as Key Managerial Personnel under Section 204 of the Companies Act, 2013. For details of their remuneration, please refer table VI A above.

**VII. PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES**

There were no penalties / punishment / compounding of offences under any sections of the Companies Act, 2013 against the Company or its Directors or other Officers in default, if any, during the year.

**On behalf of the Board of Directors**

**Date : 14<sup>th</sup> February, 2019**  
**Place: Gurugram**

**Suresh Narayanan**  
**Chairman and Managing Director**