

CORPORATE INFORMATION

MANAGEMENT COMMITTEE

Carlo M.V. Donati - Chairman
 Rajiv Deraniyagala – Marketing
 Shobinder Duggal – Corporate Control
 Wim Van Geffen – Supply Chain
 Shivani Hegde – Additional Channels
 Malcolm Lobo – Globe
 Virat Mehta – Communications
 B. Murli – Legal and Company Secretary
 Ranjit Raj – Corporate Affairs and Strategic Planning
 Michael T. Scales – Finance and Control
 H. K. Singh – Human Resources
 Anup Kumar Srivastava – Sales
 J. M. Stocker – Technical

BANKERS

ABN Amro Bank N.V.
 BNP Paribas
 Citibank N.A.
 Deutsche Bank
 HDFC Bank Limited
 ICICI Bank Limited
 Punjab National Bank
 Standard Chartered Bank
 State Bank of Hyderabad
 State Bank of India

AUDITORS

A.F. Ferguson & Co.,
 9, Scindia House,
 Kasturba Gandhi Marg,
 New Delhi 110 001

REGISTERED OFFICE

M-5A, Connaught Circus, New Delhi 110 001
 Ph: 011 - 2341 8891

REGISTRAR & TRANSFER AGENTS

MCS Limited
 W-40, Okhla Industrial Area, Phase II
 New Delhi – 110 020
 Ph : 011 - 26384909 Fax : 011 - 26384907

HEAD OFFICE

Nestlé House
 Jacaranda Marg, 'M' Block,
 DLF City, Phase II,
 Gurgaon - 122 002 (Haryana)

BRANCH OFFICES

Spencer Plaza, 6th Floor 769, Anna Salai, Chennai - 600 002 (Tamil Nadu)
 7, Hare Street, Kolkata - 700 001 (West Bengal)
 Hiranandani Gardens, Main Street, 4th Floor,
 Colgate Research Centre Building, Powai, Mumbai - 400 076 (Maharashtra)
 M-5A, Connaught Circus, New Delhi - 110 001

FACTORIES

Village Maulinguem (North), Bicholim Taluka - 403 504 (Goa)
 Ludhiana-Ferozepur Road, Near Kingwah Canal, Moga - 142 001 (Punjab)
 Industrial Area, Nanjangud - 571 301 Mysore District (Karnataka)
 P.O. Cherambadi - 643 205 Dist. Nilgiris (Tamil Nadu)
 Patti Kalyana, Kiwana Road, Samalkha - 132 101 Dist. Panipat (Haryana)
 Plot No. 294-297, Usgao Industrial Area, Ponda - 403 406 (Goa)

LISTING OF EQUITY SHARES (Listing Fees paid)

The Delhi Stock Exchange Association Limited,
 DSE House
 3/1, Asaf Ali Road
 New Delhi - 110 002

 The Stock Exchange, Mumbai
 Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001

ANNUAL GENERAL MEETING

Friday, 30th April, 2004 at 10.00 AM at
 Air Force Auditorium, Subroto Park, New Delhi 110 010
 Shareholders attending the AGM are requested to bring with them the
 enclosed ATTENDANCE SLIP.

TABLE OF CONTENTS

Board of Directors	Inside Front cover	Annual Accounts	10
Corporate Information	1	Balance Sheet Abstract & Company's General Business Profile	25
Directors' Report	2	Annexure-1 to The Directors' Report	26
Auditors' Report	8	Annexure – 2 to The Directors' Report	31

DIRECTORS' REPORT

Dear Members,

Your Directors have pleasure in submitting their report and the statement of accounts for the year ended 31st December, 2003.

Financial Results and Operations

	(Rs. in Millions)	
	2003	2002
Gross Revenue	23,077	20,756
Earning before Interest, Depreciation, Tax and Other Income (EBITDA)	4,447	3,985
Interest	19	61
Depreciation	463	494
Impairment Loss on Fixed Assets	22	213
Provision for Contingencies (Net)	230	314
Provision for Tax	1,361	1,119
Exceptional Item of earlier years	—	54
Net Profit After Exceptional Item of earlier years	2,631	2,015
Profit Brought Forward	250	172
Balance Available for Appropriation	2,881	2,187
Interim Dividends Paid	1,928	1,735
Corporate Dividend Tax	247	—
Transfer to General Reserve	263	202
Surplus carried in Profit and Loss Account	443	250

Key Ratios

Earnings per Share (Rs.)	27.29	20.90
Dividend per Share (Rs.)	20.00	18.00

Domestic Sales grew by 11.7 % in value and 10.8% in volume terms, during the year. Export Sales grew by 8.9% in value terms and 3.2% in volume terms.

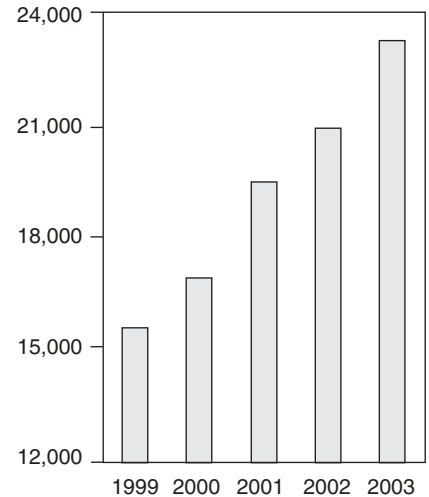
Net Profit grew by 30.5% from Rs.2,015 million to Rs.2,631 million. After adjusting the amounts for the respective years for non-comparable/exceptional items under Other Income, employee costs, other expenditures, Impairment Loss on Fixed Assets, Provision for Contingencies, Provision for Tax and Exceptional Item of earlier years, the

adjusted Net Profit has increased by 16.5%, which is largely due to the increase in EBITDA. While the reported EBITDA has increased by 11.6% from Rs.3,985 million to Rs.4,447 million, after adjusting the amounts for respective years for the non-comparable/exceptional items under employee costs and other expenditures, the adjusted EBITDA has increased by 14.5%.

The year 2003 has been one of the most challenging in recent times. The economic environment during the first six months remained depressed for the most part. Global uncertainties, the Iraq war and the SAR syndrome impacted consumer confidence and business. In the domestic economy, it was further complicated by the prolonged uncertainty over VAT implementation, the transport strike and the controversies relating to 'Pesticides' in the first half of the year and 'Chocolates' during the later part the year. Good monsoons in most parts of the country and revival in manufacturing activity improved the sentiment in the second half of the year, but the impact on consumer spending in the FMCG segment was limited.

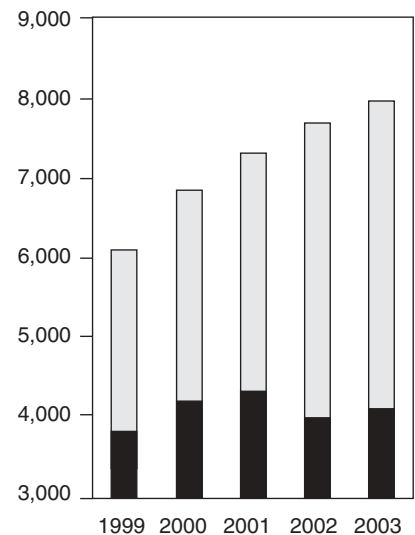
Within this environment, your Company has been successfully able to navigate the year through teamwork, professionalism and a continued focus on providing value to the consumer. Continued efforts to improve distribution and penetration of products, efforts to innovate and renovate, continuous improvement in manufacturing processes and financial management as well as supply chain management, helped to offset some of the impact of the adverse market environment. Your Company's performance in such a competitive environment is a matter of pride and satisfaction and once again confirms the strength of Nestlé technology and brands.

Gross Income (Rupees in Millions)



Fixed Assets (Rupees in Millions)

■ Net Block □ Gross Block



The negative impact of rising commodity prices and contingency provisions was partially offset by selected selling price increases, lower interest costs, improved control over fixed costs, increased efforts to apply best practices and savings in the procurement of selected raw and packaging material by introduction of e-auction.

Out of business prudence, the Company supplemented the Contingency Provision with further amount in 2003 of Rs.230 million (Net) to provide for various contingencies, resulting mainly from matters relating to litigation / dispute, management discretion and investments by employees' trusts. The Contingency Provision is after the write back of provision of Rs.129 million, created in earlier years, consequent to satisfactory and favourable conclusion of a litigation.

The changing demographics of India and the continuing restructuring of the economy has placed India on the global radar and raised interest in its economic potential. Even internally there is increased expectation. Government policies and investments in infrastructure to match the image, would facilitate economic and industrial growth and build consumer confidence.

The economic indicators and the 'feel good' sentiment in the economy indicates improved outlook for the future, though it has not yet generated significant additional demand for FMCG products. The recent reduction in prices announced by some FMCG companies for premium detergent products, reflects the intensity of the competitive environment and the consumer resistance to price levels. The Company has during the past years taken concrete steps

to manage price points and for some products even reduced prices. In the face of rising commodity prices and uncertainty in consumer spending on food products, the Company will continue to direct its efforts at cost efficiencies and the management of prices, to sustain the return to shareholders.

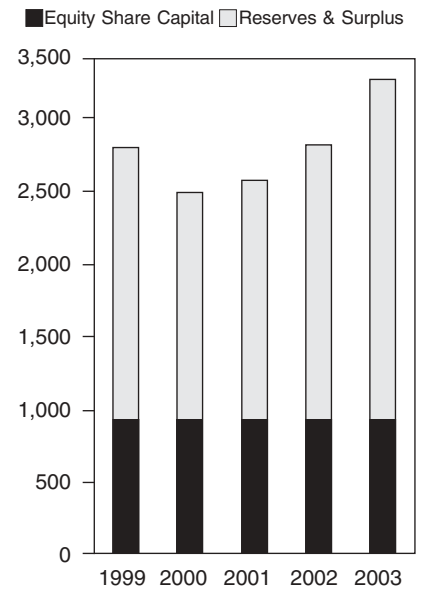
The current year has commenced as per plan. The Company will continue to leverage the strong brands and the technology available to it from the Nestlé Group and will remain focussed on continuous improvement and business excellence. The Company will continue to emphasise on improving the distribution and penetration of its products in the markets and sees an opportunity for expansion in geographies that have good GDP growth, particularly in the South and West regions.

Exports

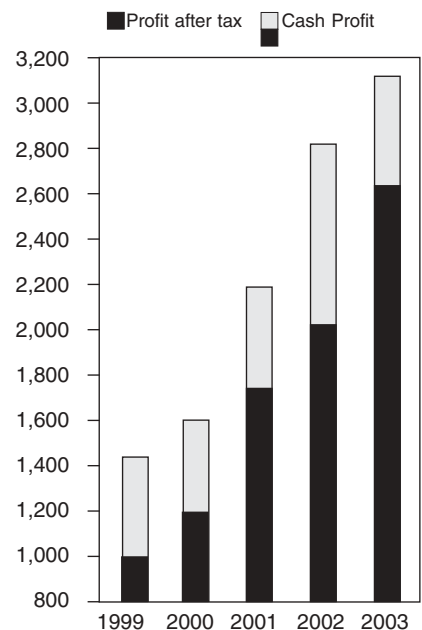
Export sales during 2003 at Rs. 2,571 million, have increased by 8.9% in value terms, positively influenced by the increase in per unit realisation in exports due to higher green coffee prices, though partially offset by the shift towards bulk packs. Exports sales increased by 3.2% in volume terms.

The Company once again emerged as the highest coffee exporter from India and the highest exporter of value added Instant Coffee. However, efforts continued to reduce the dependence on select products or markets, and to tap new markets and product opportunities to further improve export performance. During the year export of Instant Tea and culinary products showed healthy growth. Export of NESCAFÉ Instant Coffee to Russia, constituted around 67% of the export sales.

Shareholders' Funds (Rupees in Millions)



Earnings (Rupees in Millions)



The thrust on developing products for the large Indian ethnic community abroad continued and in the past few months the Company developed a range of 'Ready -to-cook' pastes for these consumers. Manufacture and export of 'steamed instant green tea', was another significant achievement during 2003.

Dividends

Two interim dividends, both of Rs.10/-, aggregating Rs.20/- per equity share, were paid during the year 2003. The total payout of Rs. 2,175 million, which includes the Corporate Dividend Tax, is the highest to date.

Business Development

Your Company is conscious of the trust that consumers repose in Nestlé products. The NESTLÉ brand on a product is a promise to the consumer that it complies with all regulations, meets high quality standards and is the Seal of Guarantee. Your Company ensured, as is the normal practice, that quality standards were maintained for all products leaving the factories. This is in line with the objective to consistently provide consumers with a wide range of high quality, safe food products at affordable prices. The Company also continued its practice of educating and training the members of the trade who deal with the Company, regarding the proper and hygienic storage of products.

Though the year 2003 was largely dominated by uncertainty, your Company remained focussed on understanding the changing lifestyles. Taste and Pleasure continue to be important in the choice for food, but Health and Nutrition are becoming increasingly important concerns for the consumers in their efforts to manage well

being and enhance their physical and mental performance. Your Company has access to the world's most advanced food technology and know-how from the Nestlé Group and is leveraging it to convert the consumer insights into products that provide nutrition, wellness or convenience to the consumer. This and a 'back to basics' marketing approach have ensured that Nestlé products are constantly being evaluated for their ability to add value, affordability, availability and better visibility.

The continuing thrust on innovation and renovation, management of price points, more efficient demand forecasting and supply chain management, and improving distribution and penetration in the markets, helped in achieving growth. This was supported by more focussed and better consumer communication. Most of the brands demonstrated significant volume growth.

In "Prepared Dishes and Cooking Aids", MAGGI products sustained their growth. MAGGI Instant Noodles continued to achieve volume growth and your Company has the highest sales volume for MAGGI Noodles amongst all other Nestlé companies. MAGGI Sauces and MAGGI Soups showed satisfactory growth. As part of the initiatives to consolidate its leadership further, the Company test marketed MAGGI 2-Step Mix, a ready to cook recipe-mix, for Paneer Tikka, Chicken Tikka and Chicken Biryani. The initial response has been satisfactory.

In "Beverages", NESCAFÉ brand maintained leadership and demonstrated aggressive growth. Your Company's continued ability to leverage the technology and know-how from the Nestlé Group contributed in a significant way to product

improvements. This coupled with the introduction of lower priced packs at Re.1/- and Rs.10/-, the launch of NESCAFÉ Redimix in single serve sachets offering ease, convenience and authentic taste of coffee, and a more focussed consumer communication and advertising, have resulted in growth and increased share of the market for the brand.

The Company continuously evaluates its range of products for the value that they provide to the consumer. As part of this process, NESCAFÉ Choc Café, which was earlier launched as a unique blend of chocolate and coffee with a smooth taste, was discontinued during the year due to unsatisfactory performance. The performance of MILO Chocolate Energy Food Drink continues to be impacted in an extremely competitive market environment and the product is under review to enhance its competitiveness.

In early 2001, your Company had entered the premium bottled water segment by launching NESTLÉ PURE LIFE for test marketing. In view of the test market performance being below expectations, a full review of this business category, was initiated during the year 2002. The review was completed during the year 2003 and indicated that the financial return even in the long term, were not satisfactory. The Company has therefore exited from the bottled water business.

In "Chocolate and Confectionery", Nestlé brands continued to strengthen their presence in the markets. Sales, in the latter half of the year, were negatively impacted by the controversy which affected consumer sentiments towards the overall category. The Company sustained momentum during the year by driving distribution through

innovative consumer promotions and trade offerings and supporting key price points. NESTLÉ MUNCH, which is the largest selling unit in the wafer segment and the most widely distributed, continued to gain in volumes. NESTLÉ CHOTU MUNCH, which was launched at Rs. 2/- price point, was well received. During the year, your Company launched a range of innovative and renovated products in this category that included NESTLÉ Milk Chocolate, NESTLÉ Fruit & Nut, NESTLÉ Krunchy, NESTLÉ MILKYBAR STARZ, NESTLÉ CHOO, NESTLÉ Chocolate Eclairs, NESTLÉ Coffee Eclairs and various flavours for CHOCOSTICK. Corrective action initiated earlier to sustain the performance of NESTLÉ Eclairs, also helped to drive distribution of this category.

In “Milk Products and Nutrition”, your Company continued to focus on introducing products that leverage the Nestlé Group’s know-how and Research and Development competence. The launch of CERELAC 123 marked the introduction of the NESTLÉ DEVELOPMENTAL NUTRITION PLAN, which is a major breakthrough in infant feeding. CERELAC 123 is graded to meet the right physical and nutritional needs of infants during the three stages in their weaning, as identified in the Plan. The Company also renovated NESTOGEN to make it easier for infants to digest the fat content and the improve absorption.

EVERYDAY Dairy Whitener and MILKMAID Sweetened Condensed Milk, continued to boost sales with good volume growth. The introduction of MILKMAID SQUEEZY in convenient packaging as topping has been well received by the consumers. The performance of infant nutrition remained satisfactory. After a review of the disappointing performance of MILKMAID

Dessert Mixes, the Company decided to discontinue the product.

The Company’s Ultra Heat Treated (UHT) liquid milk business, which includes ready to drink products like NESTLÉ Fruit ‘n’ Milk, performed satisfactorily. To expand the offerings to consumers, apple variant of NESTLÉ Fruit ‘n’ Milk and NESCAFÉ FRAPPÉ a refreshing and cool, coffee variant, in ready to drink packaging, were launched during the year. In the chilled dairy business NESTLÉ Dahi showed good growth and was further supported with the launch of NESTLÉ Mishti Doi toward the latter half of the year.

Value for money and affordability continued to be thrust areas and the Company supported the distribution of smaller Stock Keeping Units (SKUs). These efforts were further boosted by the increased thrust on setting up “Coffee Corners” and “Nestlé Consumption Zones” at carefully selected sites across the country. The Alternative Trade Channel unit continued its initiative to tap opportunities for out-of-home consumption and the placement of vending machines for NESCAFÉ, NESTEA and MAGGI Hot Cup Soup.

Manpower Development

The Company has consistently emphasised the need for improved white collar productivity. During 2003 as well all Training, Development and manpower policies were aligned to this objective. In parallel, the Company remained committed to providing international and diverse professional exposure to employees towards individual career development.

Supply Chain

In the area of supply chain management, the Company continued to build on the base

established in previous years. The Demand planning process further improved its reliability and the supply chain continued to integrate plans with manufacturing to improve upon the ability of the Company to better respond to demand changes, while simultaneously reducing the finished good stock levels and maintain freshness of stocks in the market.

Efforts to control freight rates in the logistics and distribution area remained a priority and the Company successfully achieved this through e-auction on a wider scale. The Company continued to explore ways to improve efficiencies in the supply chain and conducted some experimental pilot projects in collaborative logistics to leverage inbound and outbound transportation synergies.

Sales Branches

In keeping with the objective of continuous business growth, the Company recognises the opportunities that may exist in the vast geographies of the country. To facilitate this the sales division of the Company was restructured by creating mother branches with multiple regional sales offices within each branch. The modified structure is expected to help the sales force go deeper into market, to understand the market and the consumer needs more effectively and to identify the opportunities for further growth.

SWOT Analysis for the Company

Strengths :

- Access to the Nestlé Group’s proprietary technology / brands, expertise and the extensive centralised Research and Development facilities, under the General Licence Agreement.
- High quality and safe products, endorsed by the Nestlé Seal of Guarantee at affordable prices.

- Strong and well differentiated brands with leading market shares.
- Ongoing Product innovation and renovation, to convert consumer insights.
- Well distributed product portfolio.
- Integrated and efficient supply chain.
- Distribution structure that allows wide reach and coverage in the target markets.
- Capable and committed manpower resources.

Weakness :

- Exports of coffee to Russia constitutes a substantial part of overall exports.
- Complex supply chain configuration.

Threat :

- Trend of increased consumer spends on consumer durables resulting in lower spending for FMCG products.
- Rising prices of raw materials and fuels.
- Change in fiscal benefits.

Opportunities :

- Potential for expansion in the smaller towns and other geographies.
- Existing markets not fully tapped. Potential for growth through increased penetration.
- Growing trend for 'out-of-home' consumption.
- Leverage Nestlé Technology to develop more products that provide Nutrition, Health and Wellness.

GLOBE (Global Business Excellence)

During the year, the Company commenced its participation in this global Nestlé initiative

to create and adapt common business processes, permitting adoption of best practices, standardisation of internal and external master data and of the information systems infrastructure. Supported by SAP, the Company is expected to GO LIVE (transit from legacy system to SAP) using the GLOBE methodology during the first half of 2005. Preparation for the implementation will take place during the current year and employees throughout the Company at various levels would be involved. A special project team has been set up for this purpose, which will be in full force by the first half of 2004. GLOBE implementation will involve a full review of the existing business processes and procedures and intensive training to a significant number of employees, would have to be provided.

GLOBE is an investment for the future where accurate and timely information and operational excellence are seen as the drivers of future growth, allowing the Company to constantly benchmark its operations against the best in class in the Nestlé Group and in the process provide a substantial competitive advantage. Your Company by implementing GLOBE is expecting to improve its ability to react and respond more efficiently to the ever increasing demands of its customers, consumers and shareholders.

Community Development

The Company has always promoted the spirit of Corporate Social responsibility and believes that this can be achieved by nurturing the culture of honesty, integrity, transparency, respect and by recognising the interest of its shareholders, consumers, employees, business partners and suppliers. Over the years, the Company has

through its operations contributed to the overall prosperity of its stake holders and community development, in various spheres such as education, training of staff and transfer of knowledge to business partners.

In addition the Company continues to facilitate and promote community projects around its factories. These include initiatives for provision of drinking water facilities in schools, participation in immunisation programmes, renovation of local schools by providing of basic facilities and arranging of free medical camp for villagers. In appreciation of the quality of this work, and the work being carried out with the milk farmers of Moga, your Company was recommended and finally shortlisted for the international 'Corporate Conscience Award' that is judged by Social Accountability International , USA.

In recent years Dr. Kofi Annan of the United Nations has encouraged business to take a long term view of the society where it operates and has initiated the GLOBAL COMPACT to promote this. Nestlé Group endorses this. The focus on human values and the need to take a long term view to promote prosperity in the society reflects your Company's culture - Nestlé culture. Your Company has been a partner in India's growth for the past four decades and supports initiatives that improve the economic security of its people. Your Company believes education could be a step to promote social justice, sustain economic progress and improve the quality of life. The Company, in addition to the ongoing initiatives in community work around its factories, is experimenting with certain initiatives to promote greater awareness amongst the people to send children to school.

Directors' Responsibility Statement

Pursuant to Section 217(2AA) of the Companies Act, 1956, the Directors confirm that:

- in the preparation of the annual accounts, the applicable accounting standards have been followed and no material departures have been made from the same;
- they have selected such accounting policies and applied them consistently and made judgements and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profits for that period;
- they have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- they have prepared the annual accounts on a going concern basis.

Corporate Governance

A separate report on Corporate Governance alongwith Auditor's certificate on its compliance is attached as Annexure-1 to this Report.

Cautionary Statement

Statements in this Report, particularly those which relate to Management Discussion and Analysis as explained in the Corporate Governance Report, describing the Company's objectives, projections, estimates and expectations may constitute

"forward looking statements" within the meaning of applicable laws and regulations. Actual results might differ materially from those either expressed or implied in the statement depending on the circumstances.

Directors

In accordance with Article 119 of the Articles of Association, Mr. Tejendra Khanna retires by rotation and being eligible offers himself for re-appointment.

Auditors

M/s A.F.Ferguson & Co., Auditors of the Company, retire in accordance with the provisions of the Companies Act, 1956 and being eligible offer themselves for re-appointment.

In pursuance of Section 233-B of the Companies Act, 1956, your Directors have appointed M/s Ramnath Iyer and Co. as the Cost Auditors to conduct the cost audit of milk foods for 2004, subject to the approval of the Central Government.

Information regarding Conservation of Energy etc. and Employees

Information required under Section 217(1)(e) of the Companies Act, 1956 (hereinafter referred to as "the Act") read with Rule 2 of the Companies (Disclosure of Particulars in the Report of Board of Directors) Rules, 1988 is given in the Annexure-2 forming part of this Report. Information as per Section 217(2A) of the Act, read with the Companies (Particulars of Employees) Rules, 1975, as amended from time to time, forms part of this Report. However, as per the provisions of Section 219(1)(b)(iv) of the Act, the Report and

Accounts are being sent to all the members excluding the statement containing the particulars of employees to be provided under Section 217(2A) of the Act. Any member interested in obtaining such particulars may inspect the same at the Registered Office of the Company or write to the Company Secretary for a copy.

Trade Relations

Your Company continued to receive co-operation and unstinted support from the distributors, retailers, stockists, suppliers and others associated with the Company as its trading partners. The Directors wish to place on record their appreciation for the same and your company will continue in its endeavor to build and nurture strong links with trade based on mutuality, respect and co-operation with each other and consistent with consumer interest.

Appreciation

Your Company has been able to operate efficiently because of the culture of professionalism, integrity and continuous improvement in all functions and areas to ensure efficient utilisation of the Company's resources for sustainable and profitable growth.

The Directors wish hereby to place on record their appreciation of the efficient and loyal services rendered by all staff and work force of the Company, without whose wholehearted efforts, the overall very satisfactory performance would not have been possible.

On behalf of the Board of Directors

15th March, 2004
Gurgaon

CARLO M.V. DONATI
CHAIRMAN

AUDITORS' REPORT TO THE MEMBERS OF NESTLÉ INDIA LIMITED

1. We have audited the attached balance sheet of Nestlé India Limited as at December 31, 2003 and the profit and loss account and also the cash flow statement for the year ended on that date annexed thereto. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.
2. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
3. As required by the Manufacturing and Other Companies (Auditor's Report) Order, 1988 issued by the Central Government of India in terms of sub-section (4A) of section 227 of the Companies Act, 1956, and read with General Circular No. 32/2003 dated November 10, 2003 issued by the Department of Company Affairs, we give in the Annexure a statement on the matters specified in Paragraph 4 and 5 of the said Order.
4. Further to our comments in the annexure referred to above, we report that:
 - a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
 - b) in our opinion, proper books of account as required by law have been kept by the Company, so far as appears from our examination of the books;
 - c) the balance sheet, the profit and loss account and cash flow statement dealt with by this report are in agreement with the books of account;
 - d) in our opinion, the balance sheet, the profit and loss account and the cash flow statement dealt with by this report comply with the mandatory accounting standards referred to in sub-section (3C) of section 211 of the Companies Act, 1956;
 - e) on the basis of written representations received from the directors and taken on record by the Board of Directors, we report that none of the directors of the Company are disqualified from being appointed as director of the Company under clause (g) of sub-section (1) of section 274 of the Companies Act, 1956;
 - f) in our opinion and to the best of our information and according to the explanations given to us, the accounts give the information required by the Companies Act, 1956, in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:
 - (i) in the case of the balance sheet, of the state of affairs of the Company as at December 31, 2003,
 - (ii) in the case of the profit and loss account, of the profit of the Company for the year ended on that date and
 - (iii) in the case of cash flows statement, of the cash flows for the year ended on that date.

ANNEXURE REFERRED TO IN PARAGRAPH 3 OF THE AUDITORS' REPORT TO THE MEMBERS OF NESTLÉ INDIA LIMITED ON THE ACCOUNTS FOR THE YEAR ENDED DECEMBER 31, 2003

1. The Company is maintaining proper records to show full particulars including quantitative details and situation of fixed assets. The management has physically verified most of the fixed assets of the Company. The discrepancies noticed

- on comparison between book records and physical inventory were not material and have been properly dealt with in the books of account.
2. None of the fixed assets have been revalued during the year.
 3. The stocks of finished goods, stores, spare parts and raw materials of the Company have been physically verified by the management during the year. In our opinion, the frequency of verification is reasonable.
 4. In our opinion and according to the information and explanations given to us, the procedures of physical verification of stocks followed by the management are reasonable and adequate in relation to the size of the Company and the nature of its business.
 5. The discrepancies noticed on physical verification of stocks as compared to book records were not material and have been properly dealt with in the books of account.
 6. In our opinion and on the basis of our examination, the valuation of stocks is fair and proper and in accordance with normally accepted accounting principles and is on the same basis as in the previous year.
 7. The Company has not taken any loans from companies, firms or other parties listed in the register maintained under section 301 of the Companies Act, 1956. In terms of sub-section (6) of section 370 of the Companies Act, 1956, provisions of the section are not applicable to a Company on or after October 31, 1998.
 8. The Company has not granted any loans to companies, firms or other parties listed in the register maintained under section 301 of the Companies Act, 1956. In terms of sub-section (6) of section 370 of the Companies Act, 1956, provisions of the section are not applicable to a Company on or after October 31, 1998.
 9. In respect of loans and advances in the nature of loans given to employees and others, recovery of principal amounts and interest, wherever applicable, has been as stipulated.
 10. In our opinion and according to the information and explanations given to us during the course of the audit, there are adequate internal control procedures commensurate with the size of the Company and the nature of its business for the purchase of stores, raw materials including components, plant and machinery, equipment and other assets and with regard to the sale of goods.
 11. According to the information and explanations given to us, there are no transactions of purchase of goods and materials and sale of goods, materials and services aggregating during the year to Rs. 50,000 or more in respect of each party made in pursuance of contracts or arrangements entered in the Register maintained under Section 301 of the Companies Act, 1956.
 12. As explained to us, the Company has a reasonable system for the determination of unserviceable or damaged stores, raw materials and finished goods. Adequate provision has been made in the accounts for the loss arising in respect of items so determined.
 13. According to the information and explanations given to us, the Company has not accepted deposits from the public during the year.
 14. In our opinion, the Company is maintaining reasonable records for the sale and disposal of realisable by-products and scrap.
 15. In our opinion, the Company has an internal audit system commensurate with the size and nature of its business.
 16. We have broadly reviewed the books of account maintained by the Company in respect of milkfood, where pursuant to the rules made by the Central Government, the maintenance of cost records have been prescribed under Section 209(1) (d) of the Companies Act, 1956. We are of the opinion that, prima facie, the prescribed accounts and records have been maintained. We have not, however, made a detailed examination of the records with the view to determining whether they are accurate or complete.
 17. According to the records of the Company, Provident Fund and Employees State Insurance dues have been regularly deposited during the year with the appropriate authorities.
 18. According to the information and explanations given to us, there are no undisputed amounts payable in respect of income-tax, wealth-tax, sales-tax, customs duty and excise duty outstanding as at December 31, 2003 for a period of more than six months, from the date they became payable.
 19. According to the information and explanations given to us, no personal expenses, other than those payable under contractual obligations or in accordance with generally accepted business practices, have been charged to revenue account.
 20. In our opinion, the Company is not a sick industrial company within the meaning of the clause (o) of sub-section (1) of Section 3 of the Sick Industrial Companies (Special Provisions) Act, 1985 (1 of 1986).
 21. In respect of the trading activities of the Company, adequate provision has been made in the accounts for damaged goods.

For A.F. FERGUSON & CO.,
Chartered Accountants

15th March, 2004 (A.K. MAHINDRA)
New Delhi Partner
(Membership No. 10296)

BALANCE SHEET AS AT DECEMBER 31, 2003

SOURCES OF FUNDS	SCHEDULE	2003 (Rs. in thousands)		2002 (Rs. in thousands)	
SHAREHOLDERS' FUNDS					
Capital	A	964,157		964,157	
Reserves and surplus	B	<u>2,385,797</u>	<u>3,349,954</u>	<u>1,928,829</u>	2,892,986
LOAN FUNDS					
Secured	C		50,999		627,065
DEFERRED TAX LIABILITIES (NET)					
	D		<u>105,238</u>		<u>119,050</u>
			<u>3,506,191</u>		<u>3,639,101</u>
APPLICATION OF FUNDS					
FIXED ASSETS					
Gross block	E	7,894,480		7,491,451	
Less: Depreciation		<u>3,980,786</u>		<u>3,733,790</u>	
Net block		3,913,694		3,757,661	
Capital work-in-progress		<u>139,351</u>	<u>4,053,045</u>	<u>179,943</u>	3,937,604
INVESTMENTS					
	F		736,439		326,260
CURRENT ASSETS, LOANS AND ADVANCES					
Inventories	G	2,194,162		2,191,513	
Sundry debtors		317,016		225,446	
Cash and bank balances		62,894		58,667	
Loans and advances		<u>1,065,920</u>		<u>1,190,032</u>	
		<u>3,639,992</u>		<u>3,665,658</u>	
Less: CURRENT LIABILITIES AND PROVISIONS					
	H				
Liabilities		2,389,656		2,151,093	
Provisions		<u>2,533,629</u>		<u>2,139,328</u>	
		<u>4,923,285</u>		<u>4,290,421</u>	
NET CURRENT ASSETS					
			<u>(1,283,293)</u>		<u>(624,763)</u>
			<u>3,506,191</u>		<u>3,639,101</u>
NOTES TO THE ACCOUNTS					
	P				

15th March, 2004
Gurgaon

CARLO M.V. DONATI
Chairman & Managing Director

MICHAEL T. SCALES
Director - Finance & Control

B. MURLI
VP - Legal & Company Secretary

As per our report attached
For A.F. FERGUSON & CO.,
Chartered Accountants

15th March, 2004
New Delhi

(A.K. MAHINDRA)
Partner
Membership No.-10296

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED DECEMBER 31, 2003

	SCHEDULE	2003 (Rs. in thousands)	2002 (Rs. in thousands)
INCOME			
Domestic sales		20,226,832	18,109,801
Export sales		2,571,444	2,362,242
Others	I	278,275	283,991
		23,076,551	20,756,034
EXPENDITURE			
Materials consumed and purchase of goods	J	9,496,872	8,508,262
Manufacturing and other expenses	K	7,522,538	6,959,558
Interest	L	19,242	60,745
Excise duty		1,253,056	1,113,842
Depreciation	E	462,728	494,030
Adjustment due to decrease / (increase) in stock of finished goods and work -in-progress	M	78,810	(94,898)
		18,833,246	17,041,539
PROFIT BEFORE IMPAIRMENT, CONTINGENCIES, TAXATION AND EXCEPTIONAL ITEM		4,243,305	3,714,495
Impairment loss on fixed assets (Refer Note 1 - Schedule P)	E	22,193	212,464
Provision for contingencies (Refer Note 2 - Schedule P)	N	229,623	313,588
PROFIT BEFORE TAXATION AND EXCEPTIONAL ITEM		3,991,489	3,188,443
Provision for income tax	O	1,360,642	1,119,370
PROFIT BEFORE EXCEPTIONAL ITEM		2,630,847	2,069,073
Exceptional item in relation to earlier years- net of tax		—	53,889
NET PROFIT AFTER EXCEPTIONAL ITEM		2,630,847	2,015,184
Balance brought forward		249,965	171,782
BALANCE AVAILABLE FOR APPROPRIATION		2,880,812	2,186,966
Appropriations:			
Interim dividend (Previous year - Subject to tax)		1,928,314	1,735,483
Corporate dividend tax		247,065	—
General reserve		263,085	201,518
SURPLUS CARRIED TO THE BALANCE SHEET		442,348	249,965
BASIC AND DILUTED EARNINGS PER SHARE (IN RUPEES)	P	27.29	20.90
NOTES TO THE ACCOUNTS	P		

15th March, 2004
Gurgaon

CARLO M.V. DONATI
Chairman & Managing Director

MICHAEL T. SCALES
Director - Finance & Control

B. MURLI
VP - Legal & Company Secretary

As per our report attached
For A.F. FERGUSON & CO.,
Chartered Accountants

15th March, 2004
New Delhi

(A.K. MAHINDRA)
Partner
Membership No.-10296

CASH FLOW STATEMENT FOR THE YEAR ENDED DECEMBER 31, 2003

	2003 (Rs. in thousands)	2002 (Rs. in thousands)
A. CASH FLOW FROM OPERATING ACTIVITIES		
Net profit before interest (net) and tax	3,901,165	3,114,170
Adjustments for:		
Depreciation	462,728	494,030
Depreciation, being exceptional item in relation to earlier years	—	85,200
Unrealised exchange differences	188	1,295
Provision for contingencies	229,623	313,588
Provision for pension and gratuity	229,678	262,477
Deficit on fixed assets sold/scrapped	40,511	56,801
Impairment loss on fixed assets	22,193	212,464
Interest received	90,102	21,689
Operating profit before working capital changes	4,976,188	4,561,714
Adjustments for:		
Decrease/(increase) in trade and other receivables	(38,691)	45,955
Decrease/(increase) in inventories	(2,648)	(64,168)
Increase/(decrease) in trade and other payables	160,787	143,853
Cash generated from operations	5,095,636	4,687,354
Direct taxes paid	(1,507,815)	(1,332,811)
Net cash inflow from operations	3,587,821	3,354,543
B. CASH FLOW FROM INVESTING ACTIVITIES		
Purchase of fixed assets	(672,798)	(646,905)
Sale of fixed assets	40,034	10,787
Interest received on inter corporate deposits	20,401	30,223
Inter corporate deposits refunded	318,470	103,480
Inter corporate deposits granted	(115,000)	(40,000)
Net cash outflow from investing activities	(408,893)	(542,415)
C. CASH FLOW FROM FINANCING ACTIVITIES		
Repayment of borrowings	(576,067)	(772,017)
Dividends paid	(1,923,648)	(1,735,619)
Corporate dividend tax	(247,065)	—
Capital subsidy received	1,500	1,000
Interest paid	(19,242)	(67,300)
Net cash outflow from financing activities	(2,764,522)	(2,573,936)
Net increase in cash and cash equivalents (A+B+C)	414,406	238,192
Cash and cash equivalents as at opening		
Cash and bank balances	58,667	42,124
Current investments	326,250	104,601
Cash and cash equivalents as at closing		
Cash and bank balances	62,894	58,667
Current investments	736,429	326,250
Cash and cash equivalents as at closing	799,323	384,917
NET INCREASE IN CASH AND CASH EQUIVALENTS	414,406	238,192

15th March, 2004
Gurgaon

CARLO M.V. DONATI
Chairman & Managing Director

MICHAEL T. SCALES
Director - Finance & Control

B. MURLI
VP - Legal & Company Secretary

As per our report attached to the balance sheet
For A.F. FERGUSON & CO.,
Chartered Accountants

15th March, 2004
New Delhi

(A.K. MAHINDRA)
Partner
Membership No.-10296

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT DECEMBER 31, 2003

	2003 (Rs. in thousands)	2002 (Rs. in thousands)
SCHEDULE A		
SHARE CAPITAL		
Authorised		
100,000,000 Equity shares of Rs. 10 each (Previous year 100,000,000)	<u>1,000,000</u>	<u>1,000,000</u>
Issued, subscribed and paid-up		
96,415,716 Equity shares of Rs. 10 each (Previous year 96,415,716)	<u>964,157</u>	<u>964,157</u>
Of the above:		
73,413,626 Shares of Rs. 10 each (Previous year 73,413,626) were allotted as fully paid-up bonus shares by capitalisation of general reserves Rs. 73,897 thousands (Previous year Rs. 73,897 thousands) and share premium Rs. 660,239 thousands (Previous year Rs. 660,239 thousands).		
736,331 Shares of Rs. 10 each (Previous year 736,331) were allotted as fully paid-up pursuant to a contract without payment being received in cash.		
Of the above:		
32,166,274 Shares of Rs. 10 each (Previous year 29,132,167) are held by Nestlé S.A.		
27,463,680 Shares of Rs. 10 each (Previous year 27,463,680) are held by Nestlé's Holdings Ltd., the ultimate holding company being Nestlé S.A.		
SCHEDULE B		
RESERVES AND SURPLUS		
Share premium		
As per last balance sheet	432,363	432,363
Capital subsidy		
As per last balance sheet	1,000	—
Add : Received during the year	<u>1,500</u>	<u>1,000</u>
	<u>2,500</u>	<u>1,000</u>
General reserve		
As per last balance sheet	1,245,501	1,084,551
Less : Adjustment of impairment loss as at 1.1.2002	—	(40,568)
Add : Transferred from profit and loss account	<u>263,085</u>	<u>201,518</u>
	<u>1,508,586</u>	<u>1,245,501</u>
Surplus, being balance in profit and loss account	<u>442,348</u>	<u>249,965</u>
SCHEDULE C	<u>2,385,797</u>	<u>1,928,829</u>
SECURED LOANS		
From Banks		
Secured by a first <i>pari passu</i> charge on all movable assets (excluding plant and machinery), finished goods, work-in-progress, raw materials and book debts.	<u>50,999</u>	<u>627,065</u>
	<u>50,999</u>	<u>627,065</u>
SCHEDULE D		
DEFERRED TAX ASSETS AND LIABILITIES		
Deferred tax assets		
Provision for contingencies	409,849	372,186
Provision for pension and gratuity	5,192	18,657
Items under section 43B of the Income tax Act deductible on payment	45,835	56,024
Other temporary differences	<u>23,037</u>	<u>22,774</u>
	<u>483,913</u>	<u>469,641</u>
Deferred tax liabilities		
Accumulated depreciation	<u>589,151</u>	<u>588,691</u>
Deferred tax liabilities (net)	<u>(105,238)</u>	<u>(119,050)</u>

SCHEDULE E
FIXED ASSETS
(Rs. in thousands)

	GROSS BLOCK				DEPRECIATION					NET BLOCK		
	Cost as at December 31, 2002	Additions	Deletions/adjustments	Cost as at December 31, 2003	As at December 31, 2002	For the year	Impairment loss charged to		On Deletions/adjustments	As at December 31, 2003	As at December 31, 2003	As at December 31, 2002
							Profit & loss account	General reserve ##				
Land	55,523	—	—	55,523	—	—	—	—	—	—	55,523	55,523
Buildings	1,067,889	49,407	884	1,116,412	297,188	33,169	—	—	265	330,092	786,320	770,701
Railway siding	11,738	—	—	11,738	6,898	557	—	—	—	7,455	4,283	4,840
Plant and machinery	5,632,032	598,040 [#]	290,895	5,939,177	3,007,159	302,892	22,193	—	213,812	3,118,432	2,820,745	2,624,873
Furniture and fixtures	307,992	26,875	6,654	328,213	116,634	60,118	—	—	5,342	171,410	156,803	191,358
Information technology equipments	353,183	37,206	9,004	381,385	277,530	53,235	—	—	9,004	321,761	59,624	75,653
Vehicles	63,094	9,971	11,033	62,032	28,381	12,757	—	—	9,502	31,636	30,396	34,713
Total	7,491,451	721,499	318,470	7,894,480	3,733,790	462,728	22,193	—	237,925	3,980,786	3,913,694	
Previous year	7,081,308	604,578	194,435	7,491,451	3,004,804	579,230 [*]	212,464	64,139	126,847	3,733,790		3,757,661
Capital work -in-progress including capital advances and machinery-in-transit #											139,351	179,943
											4,053,045	3,937,604

Notes:

- (a) Buildings include Rs.500 being the cost of share in a Co-operative Housing Society.
- (b) Buildings and plant and machinery include Rs. 53,998 thousands (Previous year Rs.53,998 thousands) being the cost of leasehold improvements.
- * Includes depreciation amounting to Rs 85,200 thousands being exceptional item in relation to earlier years.
- # Fixed assets have increased by Rs 151 thousands (Previous year by Rs.Nil) on account of foreign exchange fluctuation.

SCHEDULE F
INVESTMENTS

(NON TRADE, UNQUOTED)

LONG TERM

Coffee Futures Exchange India Limited 1 Equity share of the face value of Rs. 10,000

 2003
(Rs. in thousands)
10

 2002
(Rs. in thousands)
10

CURRENT
MUTUAL FUNDS - DEBT

[Units of face value Rs. 10 each, unless otherwise stated]

JM Mutual Fund — Units (previous year 5,567,447) of JM High Liquidity Fund Growth Plan - Bonus Option. Nil units (previous year 14,846,524) purchased and 5,567,447 units (previous year 9,279,077) sold during the year.

16,863,779 Units of JM High Liquidity Fund Growth Plan. 94,788,502 units (previous year 23,831,727) purchased and 77,924,723 units (previous year 23,831,727) sold during the year.

175,000

56,250

—



SCHEDULE F (Contd...)

		2003 (Rs. in thousands)	2002 (Rs. in thousands)
Standard Chartered Mutual Fund	— Units (previous year 3,607,016) of GCFG Grindlays Cash Fund Growth Option. 141,635,273 units (previous year 103,896,516) purchased and 145,242,289 units (previous year 100,289,500) sold during the year.	—	40,000
HDFC Mutual Fund	— HDFC Liquid Fund Growth Option. 5,002,974 units (previous year 58,405,151) purchased and 5,002,974 units (previous year 58,405,151) sold during the year.	—	—
Alliance Capital Mutual Fund	5,783,847 Alliance Cash Manager - Growth Option. 24,968,333 units (previous year 13,875,612) purchased and 19,184,486 units (previous year 13,875,612) sold during the year.	60,000	—
Zurich India Mutual Fund	— Zurich India Liquidity Fund - Savings Plan - Growth Option. 21,637,696 units (previous year 44,049,326) purchased and 21,637,696 (previous year 44,049,326) sold during the year.	—	—
Prudential ICICI Mutual Fund	— Prudential ICICI Liquid Plan Growth Plan. 49,072,097 Units (previous year 40,971,448) purchased and 49,072,097 (previous year 40,971,448) sold during the year.	—	—
Kotak Mahindra Mutual Fund	— Kotak Mahindra Liquid Scheme - Growth Option. 62,972,056 units (previous year 16,175,736) purchased and 62,972,056 (previous year 16,175,736) sold during the year.	—	—
Birla Sun Life Mutual Fund	2,661,163 Units (previous year Nil) of Birla Cash Plus Plan - Growth Option. 31,974,754 units (previous year 8,277,550) purchased and 29,313,591 (previous year 8,277,550) sold during the year.	45,000	—
Reliance Capital Mutual Fund	6,875,499 Units (previous year Nil) of Reliance Liquid Fund - Bonus Plan - Growth Option. 24,064,245 units (previous year Nil) purchased and 17,188,746 (previous year Nil) sold during the year.	71,429	—
	— Reliance Liquid Fund - Treasury Plan - Growth Option. 38,412,740 units (previous year 19,777,971) purchased and 38,412,740 (previous year 19,777,971) sold during the year.	—	—
	— Reliance Capital Mutual Fund - FMP - Growth Option. 20,000,000 units (previous year Nil) purchased and 20,000,000 (previous year Nil) sold during the year.	—	—
DSP Merrill Lynch Mutual Fund	— DSP Merrill Lynch Liquidity Fund Growth Option. 30,970,472 units (previous year 13,092,910) purchased and 30,970,472 (previous year 13,092,910) sold during the year.	—	—
Deutsche Mutual Fund	20,021,785 Units (previous year Nil) of Deutsche Prestige Plan - Growth Option. 48,231,876 units (previous year Nil) purchased and 28,210,091 (previous year Nil) sold during the year.	210,000	—
Templeton Mutual Fund	11,156,127 Units of Templeton Floating Rate Fund Short Term Plan. 14,867,735 units (previous year Nil) purchased and 3,711,608 units (previous year Nil) sold during the year.	125,000	—
	— Templeton India Liquid Fund Growth option. 15,195,876 units (previous year Nil) purchased and 15,195,876 units (previous year Nil) sold during the year.	—	—
HSBC Mutual fund	— HSBC Liquid Plan Growth Plan. 42,848,939 units (previous year Nil) purchased and 42,848,939 (previous year Nil) sold during the year.	—	—
Templeton Mutual Fund [Face value Rs. 1,000]	31,979 Units (previous year 155,229) of Templeton India Account Growth Option. 811,830 units (previous year 735,777 units) purchased and 935,080 units (previous year 580,548 units) sold during the year.	50,000	230,000
Repurchase price as at December 31, 2003	Rs. 741,580 thousands (previous year Rs. 327,833 thousands)	736,439	326,260

SCHEDULE H	2003 <i>(Rs. in thousands)</i>	2002 <i>(Rs. in thousands)</i>
CURRENT LIABILITIES AND PROVISIONS		
Current liabilities		
Sundry creditors -		
Small scale industrial undertakings *	38,396	42,430
Others	2,322,320	2,084,389
Investor Education and Protection Fund shall be credited by the following:		
Unpaid dividends #	28,940	24,274
	<u>2,389,656</u>	<u>2,151,093</u>
Provisions		
Pension and gratuity	952,052	787,374
Contingencies (Refer Schedule N)	1,581,577	1,351,954
	<u>2,533,629</u>	<u>2,139,328</u>
	<u>4,923,285</u>	<u>4,290,421</u>
* Refer to Note 18 Schedule P		
# There is no amount due and outstanding to be credited to Investor Education and Protection Fund		
SCHEDULE I		
OTHER INCOME		
Dividend on current non trade investments	—	18,039
Interest on income tax refund in relation to earlier years	69,484	—
Interest received on loans and deposits (gross) (Tax deducted at source Rs.4,130 thousands previous year Rs. 5,954 thousands)	40,481	50,179
Export incentives	56,918	117,530
Miscellaneous income	51,888	48,621
Profit on sale of current non trade investments	59,504	49,622
	<u>278,275</u>	<u>283,991</u>
SCHEDULE J		
MATERIALS CONSUMED AND PURCHASE OF GOODS		
Raw materials consumed	7,049,294	5,953,169
Packing materials consumed	2,110,027	2,135,406
Purchase of goods—outside manufacture	331,123	418,656
—others	6,428	1,031
	<u>9,496,872</u>	<u>8,508,262</u>

SCHEDULE K	2003 <i>(Rs. in thousands)</i>	2002 <i>(Rs. in thousands)</i>
MANUFACTURING AND OTHER EXPENSES		
Employees' cost		
Salaries, wages, bonus, pension, gratuity etc.	1,450,565	1,338,443
Contribution to provident and other funds	51,542	49,238
Staff welfare expenses	84,614	74,392
Advertising and sales promotion	1,361,156	1,507,367
Freight, transport and distribution	1,049,294	986,288
General license fees (net of taxes)	691,548	609,362
Taxes on general license fees	107,191	95,190
Power and fuel	766,905	683,919
Contract manufacturing charges	351,165	282,378
Information technology and business improvement initiatives	274,434	65,417
Maintenance and repairs		
Plant and machinery	188,506	187,533
Buildings	30,353	25,903
General	37,079	44,255
Travelling	225,410	206,578
Rates and taxes	163,343	154,242
Rent	156,372	149,356
Milk collection and district development expenses	73,801	67,967
Consumption of stores and spare parts (excluding Rs.128,565 thousands charged to other revenue accounts, previous year Rs.141,079 thousands)	57,017	56,534
Training expenses	51,043	36,169
Market research	42,010	38,665
Deficit on fixed assets sold/scrapped	40,511	56,801
Laboratory (quality testing) expenses	25,947	26,907
Insurance	14,152	14,597
Miscellaneous expenses	228,580	202,057
	7,522,538	6,959,558

	2003 (Rs. in thousands)		2002 (Rs. in thousands)
SCHEDULE L			
INTEREST			
Interest on debentures and fixed loans	6,796		40,592
Others	12,446		20,153
	<u>19,242</u>		<u>60,745</u>
SCHEDULE M			
ADJUSTMENT DUE TO (INCREASE)/DECREASE IN STOCK OF FINISHED GOODS AND WORK-IN-PROGRESS			
Opening stock			
Work-in-progress	367,738		345,564
Finished goods	1,061,725		989,001
Less: Closing stock			
Work-in-progress	(286,474)		(367,738)
Finished goods	<u>(1,064,179)</u>	<u>78,810</u>	<u>(1,061,725)</u>
		<u>78,810</u>	<u>(94,898)</u>
		<u>78,810</u>	<u>(94,898)</u>
SCHEDULE N			
PROVISION FOR CONTINGENCIES			
Balance as at December 31, 2002/2001	1,351,954		1,038,366
Add: Created during the year	361,353		313,588
Less: Reversed during the year	(131,730)		-
Net provision taken to the Profit and Loss Account	<u>229,623</u>		<u>313,588</u>
Balance as at December 31, 2003/2002 (Refer Note 2 - Schedule P)	<u>1,581,577</u>		<u>1,351,954</u>
SCHEDULE O			
PROVISION FOR INCOME TAX			
Current tax	1,374,454		1,233,000
Deferred tax	(13,812)		(113,630)
	<u>1,360,642</u>		<u>1,119,370</u>

SCHEDULE P
NOTES TO THE ACCOUNTS

	2003 (Rs. in thousands)	2002 (Rs. in thousands)
1. Impairment of fixed assets relates to various items of plant and machinery that have been brought down to their recoverable value upon evaluation of future economic benefits from their use.		
2. The Company has created a contingency provision of Rs. 361,353 thousands (Previous year Rs. 313,588 thousands) for various contingencies resulting mainly from issues which are under litigation/dispute, management discretion, and investments made by employees' trusts. The Company has also reversed contingency provision of Rs. 131,730 thousands (Previous year Rs. Nil).		
3. Capital commitments remaining to be executed and not provided for	48,698	24,388
4. Auditors' remuneration including service tax and expenses in respect of		
a) Statutory audit	1,690	1,313
b) Audit of accounts for fiscal year and tax audit	778	531
c) Limited review of quarterly / half yearly un-audited results	378	157
d) Certification of tax holiday benefits	162	—
e) Certification for royalty remittances and corporate governance	133	333
f) Audit of employee trust accounts and other certificates	124	47
g) Due diligence review	540	—
h) Advice on taxation matters	—	80
i) Reimbursement of out of pocket expenses for statutory audit and other matters [including Rs.85 thousands (Previous year Rs.165 thousands) relating to the previous year]	622	506
5. Managerial remuneration		
Salaries	15,840	12,388
Commission to managing/whole-time director	23,040	17,120
Commission to non whole-time directors	750	600
Directors' sitting fee	102	89
Other perquisites	5,484	7,248
	45,216	37,445
Computation of net profit in accordance with Section 198 of the Companies Act, 1956		
Net Profit after taxation and exceptional item	2,630,847	2,015,184
Add:		
Managerial remuneration	45,216	37,445
Net deficit on fixed assets sold/scrapped as per Section 350 of the Companies Act, 1956	(40,511)	(56,868)
Net deficit on fixed assets sold/scrapped as per accounts	40,511	56,801
Provision for income-tax (net of deferred tax credit on exceptional item)	1,360,642	1,088,059
Net Profit	4,036,705	3,140,621
Commission:		
- Amount	23,790	17,720
- Percentage of net profit	0.59%	0.56%
6. Exchange difference (net) amounting to Rs. 2,688 thousands credited (Previous year Rs. 10 thousands) to respective revenue heads in the profit and loss account.		

	2003		2002	
	(Rs. in thousands)	%	(Rs. in thousands)	%
7. Stores and spare parts consumed				
Imported	40,217	21.7	38,603	19.5
Indigenous	145,365	78.3	159,010	80.5
	<u>185,582</u>	<u>100.0</u>	<u>197,613</u>	<u>100.0</u>
8. Earnings from exports in:				
Foreign currency (F.O.B. value)	2,008,257		1,863,160	
Rupees (all inclusive)	430,290		357,368	
9. C. I. F. value of imports				
Components and spare parts	34,206		42,621	
Capital goods	153,018		112,883	
Raw materials	496,480		340,449	
Goods – Outside manufacture	35,733		69,108	
	Qty	(Rs. in thousands)	Qty	(Rs. in thousands)
	(MT)		(MT)	
10. Raw materials consumed				
Milk and milk concentrate	272,301	2,992,847	274,745	2,758,361
Green coffee	31,386	1,018,376	29,976	738,525
Vegetable oils	11,720	530,708	9,951	417,232
Wheat flour	46,331	439,573	40,473	358,771
Sugar	32,331	423,801	29,407	414,511
Skimmed milk powder	2,521	228,775	836	57,862
Cocoa based raw materials	1,254	218,705	1,395	184,329
Black tea/ green leaf	6,034	107,471	4,559	99,498
Tomato paste	2,828	100,665	3,067	106,643
Whey powder	880	73,606	814	65,429
Tapioca starch	4,093	66,097	4,237	53,355
Chicory	2,918	52,949	2,433	42,684
Apple concentrate	780	37,705	913	44,364
Others		758,016		611,605
		<u>7,049,294</u>		<u>5,953,169</u>
	(Rs. in thousands)	%	(Rs. in thousands)	%
Of the above				
Imported	533,755	7.6	379,130	6.4
Indigenous	6,515,539	92.4	5,574,039	93.6
	<u>7,049,294</u>	<u>100.0</u>	<u>5,953,169</u>	<u>100.0</u>
11. Expenditure in foreign currency				
Travelling and training	19,316		17,319	
General license fees (net of tax)	691,548		609,362	
Ocean freight	121,280		129,900	
Information technology and business improvement initiatives	214,971		12,784	
Other matters	29,339		27,227	

12. Amount remitted in foreign currencies towards dividends during the year

	Number of Non-resident Shareholders	2003		Number of Non-resident Shareholders	2002	
		Number of Equity Shares held	Dividend remitted (Rs. in thousands)		Number of Equity Shares held	Dividend remitted (Rs. in thousands)
1st interim	2	57,793,294	577,933	2	56,595,847	862,475
IInd interim	2	59,629,954	596,300	—	—	—

13. Earnings per share

Profit after taxation as per profit and loss account (Rs in thousands)
 Weighted average number of equity shares outstanding
 Basic and diluted earnings per share in rupees (face value – Rs. 10 per share)

	2003	2002
Profit after taxation as per profit and loss account (Rs in thousands)	2,630,847	2,015,184
Weighted average number of equity shares outstanding	96,415,716	96,415,716
Basic and diluted earnings per share in rupees (face value – Rs. 10 per share)	27.29	20.90

14. Capacities, Production/Purchases, Stocks and Sales of Finished Goods

Class of goods	Licensed Capacity (Annual) Quantity (MT)	Opening stock		Actual# Production & Purchases (MT)	Closing stock		Sales	
		Quantity (MT)	Value (Rs. in thousands)		Quantity (MT)	Value (Rs. in thousands)	Quantity* (MT)	Value (Rs. in thousands)
Milk Products and Nutrition								
– Licensed	72502.50 (a) (72502.50)	4,533 (4,244)	313,956 (302,912)	48,592 (43,439)	4,864 (4,533)	386,890 (313,956)	48,031 (42,945)	5,963,407 (5,219,481)
– Others	Not Applicable	2,357 (2,272)	185,612 (165,058)	42,023 (39,151)	1,977 (2,357)	160,378 (185,612)	42,070 (38,791)	3,916,973 (3,627,821)
Beverages	Not Applicable	1,422 (2,126)	166,697 (239,161)	26,291 (24,809)	1,535 (1,422)	171,418 (166,697)	26,035 (25,451)	5,448,905 (4,893,791)
Prepared dishes and cooking aids	Not Applicable	4,471 (2,826)	190,727 (117,087)	58,635 (52,021)	4,514 (4,471)	172,990 (190,727)	58,275 (50,117)	4,094,043 (3,502,559)
Chocolate and Confectionery	Not Applicable	2,240 (1,815)	204,733 (164,783)	21,111 (21,164)	1,723 (2,240)	172,503 (204,733)	21,450 (20,496)	3,366,213 (3,226,658)
			1,061,725 (989,001)			1,064,179 (1,061,725)		22,789,541 (20,470,310)

Includes products manufactured by contract manufacturers on conversion basis.

* Sales quantity includes goods withdrawn for sales promotion.

(a) Includes 50,000 MT (50,000 MT) covered by Industrial Entrepreneurs Memorandums in terms of Notification No. 477(E) dated 25th July, 1991 of the Department of Industrial Development, Ministry of Industry, Government of India. Milk products comprises sweetened condensed milk, baby milk foods, milk powders, acidified infant food and other milk products which are covered by one class of goods.

(b) The products are manufactured in integrated plants as certified by the Management on which the Auditors have relied. Hence, in respect of all the above class of goods, individual installed capacities cannot be given as they are mainly dependent on product mix.

(c) Actual production and purchases include purchases of 11,130 MT (8,906 MT) in Milk products and Nutrition - Others, 200 MT (62 MT) in Beverages, 145 MT (285 MT) in Prepared dishes and cooking aids, 108 MT (1,799 MT) in Chocolate and Confectionery. The total value of these purchases is Rs 331,123 thousands (418,656 thousands).

(d) Previous year's figures are indicated in brackets.

15. Quantitative information in respect of other goods

Class of goods	Opening stock		Purchases		Closing stock		Sales	
	Quantity (MT)	Value (Rs. in thousands)	Quantity (MT)	Value (Rs. in thousands)	Quantity (MT)	Value (Rs. in thousands)	Quantity (MT)	Value (Rs. in thousands)
Others traded goods	— (—)	— (—)	— (—)	6,428 (1,031)	— (—)	— (—)	— (—)	8,735 (1,733)

a) Previous year's figures are indicated in brackets.

16. Segment reporting

Based on the guiding principles given in Accounting Standard on 'Segment Reporting' [(AS-17) issued by the Institute of Chartered Accountants of India] the Company's primary business segment is Food. The food business incorporates product groups viz. Milk Products and Nutrition, Beverages, Prepared dishes and cooking aids, Chocolates and Confectionery, which mainly have similar risks and returns. As the Company's business activity falls within a single primary business segment the disclosure requirements of AS -17 in this regard are not applicable.

17. Related party disclosures under Accounting Standard 18

Holding companies: Nestlé S.A., Nestlé's Holdings Ltd.

Fellow subsidiaries are disclosed to comply with para 3 (a) of Accounting Standard -18 on "Related party Disclosures" albeit these do not control or exercise significant influence on Nestlé India Ltd.: Alcon India Pvt. Ltd., Eastern Food Specialties Ltd., Excelcia Foods Pvt. Ltd., Food Ingredients Specialties S.A., FIS Asia Pacific Services (Pte) Ltd., Goya Inc., JSC Khladoproduct, Nestlé Milkpak Ltd., Nestec Ltd., Nestlé (South Africa) (Pty) Ltd., Nestlé Australia Ltd., Nestlé Bangladesh Ltd., Nestlé Brasil Ltda, Nestlé Cameroun, Nestlé Canada Inc, Nestlé China Ltd., Nestlé Deutschland AG, Nestlé Fiji Ltd., Nestlé Foods Kenya Ltd, Nestlé Food LLC, Nestlé Foods (Thailand) Ltd., Nestlé Foods (Malaysia) Sdn. Bhd., Nestlé France S.A., Nestlé Ghana Ltd, Nestlé Hellas S.A., Nestlé Hong Kong Ltd, Nestlé Hungaria K.f.t., Nestlé Italiana S.P.A., Nestlé Japan Holding Ltd., Nestlé Japan Administration Ltd., Nestlé Korea Ltd., Nestlé Lanka Ltd., Nestlé Manufacturing (Thailand) Ltd., Nestlé Maroc S. A., Nestlé Middle East FZE, Nestlé Milk (Thailand) Ltd., Nestlé Nederland B.V., Nestlé New Zealand Ltd., Nestlé Nigeria PLC, Nestlé Panama S.A., Nestlé Philippines Inc., Nestlé (PNG) Ltd., Nestlé Polska S.A., Nestlé Products Sdn. Bhd., Nestlé Product Technology Centre-Konolfingen, Nestlé PTC-France, Nestlé Romania SRL, Nestlé R & D Center (Pte) Ltd., Nestlé Shuangcheng Ltd., Nestlé Singapore (Pte) Ltd., Nestlé Suisse S.A., Nestlé Syria Ltd., Nestlé Taiwan Ltd., Nestlé Tianjin Ltd., Nestlé Trading (Thailand) Ltd., Nestlé Tunisie, Nestlé Türkiye Gıda Sanayi A.S., Nestlé UK Ltd., Nestlé USA Inc., Nestlé Vietnam Ltd, Nestlé Waters MT, P.T. Nestlé Indonesia, Quality Coffee Products Ltd., Rennies Nestlé Inhouse, Societe Des Produits Nestlé S.A., UAB Nestlé Baltics.

Whole time directors': Carlo M.V. Donati, Chairman & Managing Director; Michael T. Scales, Director – Finance & Control (W.e.f. June 17,2002), Jean-Marc Wälti, Director – Finance & Control (upto May 31,2002)

Nature of transactions

	2003 (Rs. in thousands)	2002 (Rs. in thousands)
Holding companies: Dividends (Gross)	1,174,233	1,018,725
Fellow subsidiaries:		
(a) Sale of finished and other goods	1,896,516	1,849,787
(b) Sale of Fixed assets	33,907	1,018
(c) Purchase of fixed assets	21,355	12,695
(d) Purchase of raw & packing materials, finished goods & spare parts	68,155	147,154
(e) General license fees	691,548	609,362
(f) Interest on inter corporate deposits	15,077	24,783
(g) Services rendered	1,508	6,425
(h) Services received	212,939	15,347
(i) Inter corporate deposits granted	75,000	20,000
(j) Inter corporate deposits refunded [guaranteed by Nestlé S.A., the holding company]	318,470	13,480
(k) Balance outstanding as at the year end		
➤ Receivables (refer note ii below)	237,065	425,536
➤ Payables	303,564	133,116

Notes:

- Inter corporate deposits were granted at the then prevailing market rate and a spread thereon.
- Receivables include Rs. Nil (Previous year Rs. 318,470 thousands) guaranteed by Nestlé S.A., the holding company.
- Details of remuneration to whole time directors' are given in the note 5 of the notes to the accounts. Balance payable to Whole time directors as on 31st December, 2003 is Rs. 6,912 thousands (Previous year Rs. 6,762 thousands).

18. The names of Small Scale Industrial Undertakings to whom the Company owe a sum, which is outstanding for more than 30 days as on December 31, 2003, are Adhunik Packagers Pvt. Ltd., Amrita Moulding Pvt. Ltd., Borkar Packing Pvt. Ltd., M/s Chemline India Ltd., Himedia Laboratories Pvt. Ltd., Jewel Paper Product, Jewel Packaging (P) Ltd., Kwaliti Offset Printer, Maniesh Offset Pvt. Ltd., Nebula Home Products Pvt. Ltd., New Color Screens Pvt. Ltd., Paras Enterprises, Precision Moulds & Dies Pvt. Ltd., S. S. Bedi & Sons, Shah Packwell Industries, Sri Sai Packaging, Srivari Packaging Industries Pvt. Ltd., Superpax India Pvt. Ltd. and Surya Print Process Pvt. Ltd. These amounts are not due for payment as per the terms and conditions of the purchase order/contract.

19. Previous year's figures have been regrouped/reclassified wherever necessary, to make them comparable.

20. SIGNIFICANT ACCOUNTING POLICIES

ACCOUNTING CONVENTION

The financial statements are prepared under the historical cost convention, in accordance with applicable mandatory accounting standards issued by the Institute of Chartered Accountants of India and the relevant provisions of the Companies Act, 1956.

SALES

Sale of goods is recognised at the point of despatch to the customer. Sales include excise duty but exclude sales tax.

INVENTORIES

Stores and spare parts are stated at cost. Stock-in-trade is valued at cost or net realisable value, whichever is lower, as certified by the management. The bases of determining cost for various categories of inventories are as follows:

Stores, spare parts, raw materials and packing materials	: Weighted average cost
Work-in-progress and finished goods	: Material cost plus appropriate share of production overheads and excise duty, wherever applicable

RETIREMENT BENEFITS

Contributions to the provident fund and provision for pension and gratuity are charged to revenue every year. Provision for pension is made on the basis of an actuarial valuation carried out by an independent actuary as at the year-end. Provision for gratuity is made on the basis of actuarial valuation after taking into account the net result of gratuity trust.

DEPRECIATION

Depreciation is provided as per the straight-line method at rates provided in Schedule XIV to the Companies Act, 1956, except for the following classes of fixed assets, where the useful life has been estimated as under: -

Information technology equipments	: 3 years
Furniture and fixtures and Vehicles	: 5 years
Leasehold improvements	: Lease period.

IMPAIRMENT OF FIXED ASSETS

Consideration is given at each balance sheet date to determine whether there is any indication of impairment of the carrying amount of the Company's fixed assets. If any indication exists, an asset's recoverable amount is estimated. An impairment loss is recognized whenever the carrying amount of an asset exceeds its recoverable amount. The recoverable amount is the greater of the net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value based on an appropriate discount factor.

TAXATION

The provision for taxation for the year comprises the residual tax liability for assessment year 2003-2004 relevant to the period April 1, 2002 to March 31, 2003 and the liability which has accrued on the profit for the period April 1, 2003 to December 31, 2003.

Deferred tax is recognised, subject to the consideration of prudence, on timing differences, being the difference between taxable income and accounting income that originate in one period and are capable of reversal in one or more subsequent periods.

CONTINGENT LIABILITIES

Contingent liabilities are disclosed after a careful evaluation of the facts and legal aspects of the matter involved.

FIXED ASSETS

Fixed assets are stated at cost (net of CENVAT, wherever applicable) less accumulated depreciation. Cost is inclusive of freight, duties, levies and any directly attributable cost of bringing the assets to their working condition for intended use.

INVESTMENTS

Investments are classified into current and long-term investments. Current investments are stated at the lower of cost and fair value. Long term investments are stated at cost.

FOREIGN EXCHANGE TRANSACTIONS

Transactions in foreign currency are recorded at the exchange rate prevailing on the date of the transaction. In the case of liabilities incurred for the acquisition of fixed assets, the loss or gain on conversion (at the rate prevailing at the period end or at the forward rate where forward cover has been taken) is included in the carrying amount of the related fixed assets.

Current assets and liabilities (other than those relating to fixed assets) are restated at the rate prevailing at the period end or at the forward rate where forward cover has been taken. The difference between the period end rate and the exchange rate at the date of the transaction is recognised as income or expense in the profit and loss account. In respect of transactions covered by forward exchange contracts, the difference between the contract rate and the rate on the date of the transaction is recognised as income or expense in the profit and loss account over the life of the contract.

Balance Sheet Abstract and Company's General Business Profile

I. Registration Details

Registration No. 0 0 3 7 8 6 State Code 5 5

Balance Sheet Date 3 1 1 2 2 0 0 3

II. Capital Raised during the Year (Amount in Rs. Thousands)

Public Issue	Rights Issue
 N I L 	 N I L
Bonus Issue	Private Placement
 N I L 	 N I L

III. Position of Mobilisation and Deployment of Funds (Amount in Rs. Thousands)

Total Liabilities	Total Assets
 3 5 0 6 1 9 1	 3 5 0 6 1 9 1
Sources of Funds	Reserves & Surplus
Paid-Up Capital	 2 3 8 5 7 9 7
Secured Loans	Unsecured Loans
 5 0 9 9 9	 N I L
Application of Funds	Investments
Net Fixed Assets	 7 3 6 4 3 9
Net Current Assets*	Miscellaneous Expenditure
 1 3 8 8 5 3 1	 N I L

* Includes Rs. 105, 238 (Rs'000) of Deferred Tax Liabilities

Accumulated Losses

 N I L

IV. Performance of the Company (Amount in Rs. Thousands)

Turnover (Gross Revenue)	Total Expenditure
 2 3 0 7 6 5 5 1	 1 8 8 3 3 2 4 6
Profit/Loss Before Tax	Profit/Loss After Tax
 3 9 9 1 4 8 9	 2 6 3 0 8 4 7
Earnings Per Share in Rs.	Dividend Rate %
 2 7 . 2 9	 2 0 0

V. Generic Name of Three Principal Products / Services of the Company (as per monetary terms)

Item Code No. (ITC Code) 1 9 . 0 1 . 0 0 0 0

Product Description P R E P A R A T I O N O F

M I L K C R E A M A N D C E R E A L S

Item Code No. (ITC Code) 2 1 . 0 1 . 0 0 0 0

Product Description S O L U B L E C O F F E E S

C O F F E E B L E N D S A N D T E A

Item Code No. (ITC Code) 1 9 . 0 2 . 0 0 0 0

Product Description N O O D L E S

ANNEXURE-1 TO THE DIRECTORS' REPORT

Report on Corporate Governance for the year ended December 31, 2003

NESTLÉ'S PHILOSOPHY ON CODE OF GOVERNANCE

Nestlé India Ltd., as a part of Nestlé Group, Switzerland has over the years followed best practice of Corporate Governance by adhering to practices laid down by Nestlé Group. The two most significant documents from Nestlé Group, which define the standard of behaviour of Nestlé India, are "Nestlé Corporate Business Principles" and "The Basic Nestlé Management and Leadership Principles".

Nestlé India's business objective and that of its management and employees is to manufacture and market the Company's products in such a way as to create value that can be sustained over the long term for consumers, shareholders, employees, business partners and the national economy. Nestlé India is conscious of the fact that the success of a corporation is a reflection of the professionalism, conduct and ethical values of its management and employees. In addition to compliance with regulatory requirements, Nestlé India endeavours to ensure that highest standards of ethical and responsible conduct are met throughout the organisation.

BOARD OF DIRECTORS

Composition, Attendance at the Board Meetings and the last Annual General Meeting, Outside Directorships and other Board Committees

Above information as on 31st December, 2003 or for the year 2003, as applicable, is tabulated hereunder:

Director	No. of Board Meetings attended ^A	Attendance at previous AGM on 30.04.2003	No. of outside Directorship held ^B	No. of membership/ chairmanship in other Board Committees ^C	Executive/ Non-Executive/ Independent
Mr. Carlo M.V. Donati ¹	5	Present	Nil	Nil	Executive
Mr. Michael T. Scales ¹	6	Present	Nil	Nil	Executive
Mr. Ravinder Narain	5	Present	2	Nil	Non Executive & Independent
Mr. Tejendra Khanna	5	Present	3	4	- do -
Mr. M. W. O. Garrett	Nil	Not Present	Nil	Nil	Non Executive
Mr. Rajendra S. Pawar	4	Present	10	1	Non Executive & Independent
Mr. Richard Sykes ²	1	Present	Nil	Nil	Non Executive

¹ Nominee of Nestlé S.A.

² Alternate Director to Mr. M. W. O. Garrett.

^A Participation over phone by Mr. Donati (1 Meeting) has not been included.

^B Directorship in companies registered under the Companies Act, 1956, excluding directorships in private companies, alternate directorship and companies under Section 25 of the Companies Act, 1956.

^C Only covers membership/chairmanship of Audit Committee, Remuneration Committee and Shareholders / Investors Grievance Committee.

Board Meetings held during the year 2003

During the year 2003, six Board Meetings were held on 20th February, 2003, 7th March, 2003, 30th April, 2003, 31st July, 2003, 31st October, 2003 and 5th December, 2003.

BOARD COMMITTEES

Audit Committee

The role and terms of reference of the Audit Committee covers the areas mentioned under Clause 49 of the Listing Agreement and Section 292A of the Companies Act, 1956 besides other terms as may be referred by the Board of Directors. These include oversight of Company's financial reporting process and disclosure of financial information to ensure that the financial statement is correct, sufficient and credible; reviewing annual and quarterly financial statements with management before submission to the Board; reviewing the adequacy of internal control systems with management, external and internal auditors and reviewing the Company's financial risk and management policies.

The Audit Committee comprises of Mr. Tejendra Khanna, Mr. Ravinder Narain and Mr. Rajendra S. Pawar, all being Non Executive and Independent Directors. Mr. Tejendra Khanna, who has financial and accounting knowledge, is the Chairman of the Audit Committee. Mr. B. Murli, Company Secretary, acts as the Secretary to the Committee.

The Audit Committee met five times during the year 2003 on 7th March, 2003, 30th April, 2003, 31st July, 2003, 31st October, 2003 and 19th November, 2003. Mr. Tejendra Khanna attended all the meetings held during the year. Mr. Ravinder Narain attended all the meetings except for the meeting held on 31st July, 2003. Mr. Rajendra S. Pawar attended all the meetings, except for the meeting held on 19th November, 2003 in which he participated over phone.

Shareholders Committee

Shareholder / Investor Grievance Committee is headed by Mr. Ravinder Narain, a Non-Executive and Independent Director. Mr. B. Murli, Company Secretary, is the Compliance Officer.

During the year 2003, 245 complaints were received from shareholders and investors. All the complaints have generally been solved to the satisfaction of the complainants, except for disputed cases and sub-judice matters, which would be solved on final disposal by the Courts.

All valid requests for share transfer received during 2003 have been acted upon by the Company and no such transfer is pending.

Remuneration Committee

Matters of remuneration of Executive Directors are considered by the Board of Directors of the Company, with the interested Executive Director(s), not participating or voting. The terms of remuneration of Executive Directors are approved by the shareholders at the Annual General Meeting. Therefore no separate remuneration committee has been constituted.

The remuneration of non-executive directors is decided by the Board of Directors as per the terms approved by the shareholders at the Annual General Meeting.

The remuneration policy of the Company is to remain competitive in the industry to attract and retain talent and appropriately reward employees on their contributions.

REMUNERATION OF DIRECTORS FOR 2003

(Rupees in '000)

Name of the Director	Sitting Fee	Salaries	Perquisites	Commission	Total
Mr. Carlo M.V.Donati ¹	NA	8640	3726	15120	27486
Mr. Michael T. Scales ²	NA	7200	1758	7920	16878
Mr. Tejendra Khanna	35	NA	NA	250 @	285
Mr. Ravinder Narain	39	NA	NA	250 @	289
Mr. Rajendra S. Pawar	28	NA	NA	250 @	278

¹ The Company has service contract with Mr. Carlo M.V.Donati for a period of 5 years with effect from 1st July, 2003. The notice period is of three months and the severance fee is the sum equivalent to remuneration for the notice period or part thereof in case of shorter notice.

² The Company has service contract with Mr. Michael T. Scales for a period of 5 years with effect from 17th June, 2002. The notice period is of three months and the severance fee is the sum equivalent to remuneration for the notice period or part thereof in case of shorter notice.

@ The commission for the year ended 31st December, 2003 will be paid, subject to deduction of tax after adoption of the accounts by the shareholders at the Annual General Meeting to be held on 30th April, 2004. Sitting Fee also includes payment for Board-level committee meetings.

Commission is subject to adequate profits being earned. Performance criteria for the Executive Directors takes into account the business plans and market conditions. The Company does not have any stock option scheme.

GENERAL BODY MEETINGS

Location and time of last three Annual General Meetings are as under :

Year	Venue	Date	Time
2003	Air Force Auditorium, Subroto Park, New Delhi 110 010	30 th April, 2003	10.00 A.M.
2002	- do -	30 th April, 2002	10.00 A.M.
2001	- do -	27 th June, 2001	10.00 A.M.

There was no other General Body Meeting in the last three years and no resolution was put through postal ballot.

DISCLOSURES

During the year 2003, the Company had no materially significant related party transaction, which is considered to have potential conflict with the interests of the Company at large.

There has not been any non-compliance, penalties or strictures imposed on the Company by the Stock Exchanges, SEBI or any other statutory authority, on any matter relating to the capital markets, during the last three years.

MEANS OF COMMUNICATION

Half-Yearly report to shareholders, Quarterly Results, Newspaper in which published, Website etc.

The Quarterly, Half-Yearly and Annual Results are generally published by the Company in all editions of the Financial Express and in Jansatta, Delhi. The Half-Yearly reports are not sent to household of shareholders. As per the requirement of Clause 51 of the Listing Agreement all the data related to quarterly financial results, shareholding pattern etc., is provided to the special web-site www.sebiedifar.nic.in within the time frame prescribed in this regard. The Company currently does not have a Website. Official news releases and presentations made to analysts are sent to the stock exchanges at Delhi and Mumbai, where shares of the Company are listed.

Management Discussion and Analysis Report

(within the limits set by the Company's competitive position)

Industry structure and developments, opportunities and threats, segment wise or product-wise performance, outlook, risks and concerns of the Company and discussion on financial performance with respect to the operational performance, has been covered in the Directors' Report – more specifically under the sections on Financial Results and Operations, Exports and Business Development.

The Company has an adequate system of internal controls to ensure that transactions are properly recorded, authorised and reported apart from safeguarding its assets. The internal control system is supplemented by well-documented policies, guidelines and procedures and review carried out by the Company's internal audit function, which submits reports periodically to the Management and the Audit Committee of the Board.

There has been no material development in Human Resources / Industrial relations during the period covered by this Annual Report. Your Company has a favourable work environment that motivates performance, customer focus and innovation while adhering to the highest degree of quality and integrity. As part of manpower development and training and with an aim to enhance operational efficiency, employees of the Company have been sent on postings and assignments to the other Nestlé Group Companies.

Manpower figure of the Company as on 31.12.2003 was 3,075.

GENERAL SHAREHOLDER INFORMATION

Annual General Meeting

Date and Time : 30th April, 2004 at 10.00 a.m.
 Venue : Air Force Auditorium, Subroto Park, New Delhi – 110 010.

Financial Calendar : 2004

First Quarter Results : Last Week April, 2004 Third Quarter Results : Last Week October, 2004
 Second Quarter and Half Yearly Results : Last Week July, 2004 Annual Results : March, 2005

Date of Book Closure : 26th April, 2004 to 30th April, 2004, both days inclusive.
Dividend payment date : Two Interim Dividends for the year 2003, both at the rate of Rs.10/- per share, were paid on 18th August, 2003 and 23rd December, 2003, respectively.

Outstanding ADRs / GDRs/Warrants or any convertible instruments, conversion date and likely impact on equity: Not applicable.

Listing on Stock Exchanges and Stock Code

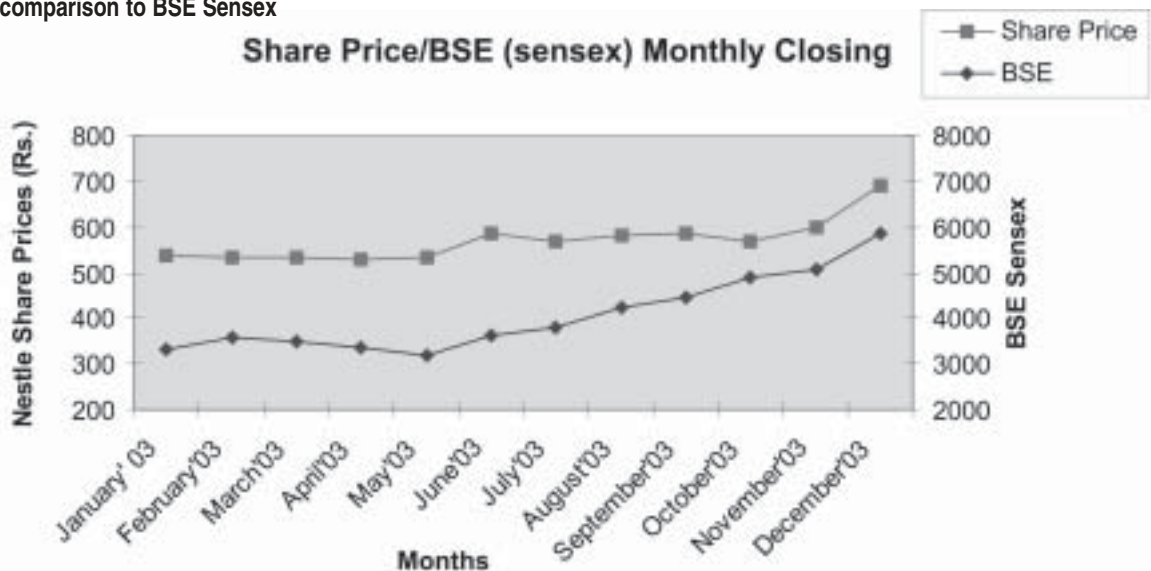
Shares of the Company are listed at The Delhi Stock Exchange Association Limited (Stock Code 0035) and The Stock Exchange, Mumbai (Stock Code 790).

The ISIN Number of Nestlé India Limited (or demat number) on both the NSDL and CDSL is INE239A01016.

Market Price Data : High/Low in each month of Calendar Year, 2003 on The Stock Exchange, Mumbai

Month	High (Rs.)	Low (Rs.)	Month	High (Rs.)	Low (Rs.)
January	550.00	515.60	July	585.00	540.10
February	543.95	520.05	August	602.40	545.00
March	537.95	520.05	September	617.70	563.45
April	549.50	500.30	October	606.00	531.25
May	550.00	525.60	November	602.00	553.00
June	594.00	530.00	December	714.90	572.80

[Source : www.bseindia.com]

Performance in comparison to BSE Sensex


[Source : www.bseindia.com]

Share Transfer System

Share transfers are registered and returned in the normal course within an average period of 15 days from the date of receipt, if the documents are clear in all respects. Requests for dematerialisation of shares are processed and confirmation is given to the respective depositories i.e. National Securities Depository Limited (NSDL) and Central Depository Services India Limited (CDSL) within 15 days. Connectivity with NSDL and CDSL is maintained through M/s. MCS Limited.

Registrar & Transfer Agents : M/s MCS Limited, W-40 Okhla Industrial Area, Phase II, New Delhi - 110 020.

Categories of Shareholding as on 31st December, 2003

Category	Number of Shares	Percent of total shares
Promoters and associates	59,629,954	61.85
Foreign institutional investors	6,993,616	7.25
Public financial institutions (including Banks)	5,783,690	6.00
Mutual funds and UTI	2,967,898	3.08
Private Corporate Bodies (including clearing members)	1,800,323	1.87
NRI's and OCB's	378,293	0.39
Indian Public	18,861,942	19.56
Total	96,415,716	100.00

Distribution of shareholding as on 31st December, 2003

No. of shares	Number of shareholders	Number of Shares	Percent of total shares
1 to 500	43,999	4,878,225	5.06
501 to 1000	3,646	2,636,869	2.74
1001 to 2000	1,388	1,960,498	2.03
2001 to 3000	402	1,006,943	1.05
3001 to 4000	198	684,234	0.71
4001 to 5000	129	582,071	0.60
5001 to 10000	267	1,874,489	1.94
10001 and above	268	82,792,387	85.87
Total	50,297	96,415,716	100.00

Dematerialisation of shares and liquidity : 41.65% equity shares of the Company have been dematerialised as on 31st December, 2003.

Plant Locations : The Company's plants are located at Moga, Samalkha, Nanjangud, Choladi, Ponda and Bicholim.

Address for correspondence: Shareholder Services, M – 5 A, Connaught Circus, New Delhi – 110 001

E-mail for Investors : Investor@IN.nestle.com

On behalf of the Board of Directors

15th March, 2004
Gurgaon

CARLO M. V. DONATI
CHAIRMAN

CERTIFICATE

TO THE MEMBERS OF NESTLÉ INDIA LIMITED

We have examined the compliance of conditions of Corporate Governance by Nestlé India Limited for the year ended December 31, 2003, as stipulated in Clause 49 of the Listing Agreement of the said Company with stock exchanges.

The compliance of conditions of Corporate Governance is the responsibility of the management. Our examination was limited to procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above mentioned Listing Agreement.

We state that in respect of investor grievances received during the year ended December 31, 2003, no investor grievances are pending for a period exceeding one month against the Company as per the records maintained by the Company.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For A.F. FERGUSON & CO.,
Chartered Accountants

15th March, 2004
New Delhi

(A.K. MAHINDRA)
Partner

ANNEXURE-2 TO THE DIRECTORS' REPORT

Information as required under Section 217 (1) (e) of the Companies Act, 1956 read with the Companies (Disclosure of Particulars in the Report of Board of Directors) Rules, 1988 forming part of Directors' Report for the year ended 31st December, 2003.

A. CONSERVATION OF ENERGY

(a) Energy Conservation Measures Taken

As in the past, the Company continued to stress upon the measure for conservation and optimal utilization of energy, in all the areas of its operations, including those for energy generation and effective usage of sources/ equipment used for generation. The Company has an Energy Management System that facilitates continuous improvement in the area of energy usage and has been in operation since 1997. The significant measures taken during 2003, which have contributed to energy conservation were :

- Reduction of inert gas energy by heat recovery from heat of compression.
- Usage of coffee husk in the boiler in place of coconut shell.
- Installation of en-mass conveyor (in place of pneumatic system) in coal crushing area.
- Installation of efficient pumps and fans for cooling towers.
- Installation of variable frequency drive on Forced Draft and Primary Air fans.
- Installation of energy efficient air compressor.
- Increase of power factor.
- Installation of frequency drive in Effluent Treatment Plant aerators.

(b) Additional investment

Following proposals are at various stages of implementation:

- Installation of Heat recovery system on roasters.
- Installation of Vapour Absorption machine (VAM) on DG sets.
- Installation of Energy Saving Devices.

(c) Impact of the measures at (a) and (b) above for reduction of energy consumption and consequent impact on the cost of production of goods

The measures taken during 2003, including measures initiated in the past in the above direction have facilitated efforts for conservation of energy and helped contain the energy costs.

(d) Energy consumption

Total energy consumption and energy consumption per unit of production, as per

prescribed Form A together with the comparative figures for 2002, are given at the end of this Part. The Company manufactures varieties of products each of them using a combination of various sources of energy in different proportions. Therefore the comparison as mentioned in Form A, does not truly reflect the efforts of the Company at reducing consumption in terms of units of consumption.

B. TECHNOLOGY ABSORPTION

Efforts made in technology absorption as per Form B are furnished below.

Research & Development (R&D)

1. Specific areas in which R&D carried out by the Company

Your Company as a part of Nestlé Group and under the General Licence Agreement has access to and the advantage of drawing from the extensive central Research and Development efforts and activities of the Nestlé Group. Nestlé Group spends enormous amounts and efforts in Research and Development and in gaining industrial experiences. It has therefore been possible for your Company to focus its efforts on testing and modification of products for local conditions. Improving and maintaining the quality of certain key raw materials also continued to receive close attention.

2. Benefits derived as a result of the above R&D

The ability to leverage the Research and Development (R & D) expertise and knowledge of the Nestlé Group, has helped your Company to innovate and renovate, manufacture high quality and safe products, improve yields, input substitution and achieve more efficient operations. Consequently the products of your Company are perceived by the consumers as a high value for their money.

3. Future plan of action

Steps are continuously being taken for innovation and renovation of products including new product development, improvement of packaging and enhancement of product quality/ profile, to offer better products at relatively affordable prices to the consumers.

4. Expenditure on R&D

Your Company benefits from the extensive centralised Research and Development (R&D) activity and expenditure of the Nestlé Group, at an annual outlay exceeding one billion Swiss Francs. Expenditure of the Company in the nature of Research and Development are those incurred locally, primarily relating to testing and modifying of products for local conditions and are as under:

	Rs. in thousands
(a) Capital	23,968
(b) Recurring	25,947
(c) Total	49,915
(d) Total R&D as a percentage of total turnover	0.22%

Technology absorption, adaptation and innovation

1. Efforts, in brief, made towards technology absorption, adaptation and innovation

As a result of the Company's ongoing access to the international technology from Nestlé Group, Switzerland, the Company absorbs and adapts the technologies on a continuous basis to meet its specific needs from time to time.

2. Benefits derived as a result of the above efforts

Product innovation and renovation, improvement in yield, product quality, input substitution, cost effectiveness and energy conservation are the major benefits.

3. Imported Technology

All the food products manufactured and / or sold by the Company are by virtue of the imported technology received on an ongoing basis from the Collaborators. Technology transfer has to be an ongoing process and not a one-time exercise, for the Company to remain competitive and offer high quality and value for money products to the consumers. This has been secured by the Company under the General Licence Agreement with the Collaborators and provides access for licence to use the technology and improvements thereof, for the product categories, manufactured/ sold by the Company, on a continuous basis.

C. FOREIGN EXCHANGE EARNINGS AND OUTGO

(a) Activities relating to exports; initiatives taken to increase exports; development of new export markets for products and export plans:

Members are requested to refer to the Directors' Report under the paragraph of "Exports", for this information.

(b) Total foreign exchange used and earned:

During the year under review, your Company had foreign exchange earnings of Rs.2,438 million (including Rupee export to neighbouring countries amounting to Rs.430 million) and foreign exchange outgo of Rs.2,970 million. Details of earnings from exports and foreign exchange outgo on account of imports, expenditure on travelling, general licence fees, etc. and remittances made to non-resident shareholders on account of dividend are shown in Notes 8, 9, 11 and 12 respectively of Notes to the Accounts. Members are requested to refer to these Notes.

FORM A
CONSERVATION OF ENERGY (CONSOLIDATED)

(A) Power and Fuel Consumption	2003	2002
1. Electricity		
(a) Purchased		
Units (000'KWH)	49,960	47,250
Total Cost (Rs. in thousand)	200,072	175,583
Cost/KWH (Rs.)	4.00	3.72
(b) Own Generation		
(i) Through Diesel Generator		
Units (000'KWH)	32,711	32,815
Units per litre of diesel oil (KWH)	3.58	3.61
Cost/KWH (Rs.)	4.85	4.70
(ii) Through Steam Turbine/Generator		
Units (KWH)	—	—
Units per litre of fuel	—	—
Oil / gas (KWH)	—	—
Cost / KWH (Rs.)	—	—
2. Coal (Various grades)		
Quantity (Tonne)	27,533	26,650
Total Cost (Rs. in thousand)	90,873	85,595
Cost/Tonne (Rs.)	3,300.50	3,211.82
3. Furnace Oil		
Quantity (KL)	16,570.89	12,823.69
Total Cost (Rs. in thousand)	201,644	142,987
Cost/ KL (Rs.)	12,168.58	11,150.22
4. Other Consumption of Fuel		
(a) High Speed Diesel Oil (HSD)/ Super Kerosene Oil (SKO)/ Light Diesel Oil (LDO), Heavy Petroleum Stock(HPS)		
Quantity (KL)	4,151	6,137
Total Cost (Rs. in thousand)	63,384	81,910
Cost/ KL (Rs.)	15,269.57	13,346.91
(b) Non-Conventional Fuel-Coconut Shells (CS)		
Quantity (Tonne)	12,979	12,770
Total Cost (Rs. in thousand)	30,222	26,368
Cost/ Tonne (Rs.)	2,328.57	2,064.84
(c) Liquid Petroleum Gas (LPG)		
Quantity (Tonne)	540	446
Total Cost (Rs. in thousand)	12,063	8,732
Cost/ Tonne (Rs.)	22,338.54	19,578.48

(B) Consumption per unit of production

	Beverages		Milk Products and Nutrition		Chocolate & Confectionery		Prepared Dishes & Cooking Aids	
	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
	2003	2002	2003	2002	2003	2002	2003	2002
Electricity (KWH/T)	1257.33	1266.37	397.30	420.38	847.24	735.36	165.22	183.82
Furnace Oil (Ltrs./T)	261.60	255.03	89.14	64.22	75.82	64.33	87.47	79.95
Coal (Kgs./T)	140.20	155.45	294.48	298.91	—	—	198.59	192.93
Others								
HSD, HPS (Ltrs./T)	93.12	102.30	31.19	64.80	—	—	4.14	2.79
LPG (Kgs./T)	—	—	0.98	0.93	39.58	31.63	—	—

Note : There are no specific standard available for each category since the product range under each head shown above consists of various products with different consumption.